

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
AGRICULTURE & LIVESTOCK SERVICES GROUP	01.110.01	Agriculture/Horticulture Production Services	Chief Agriculture/Horticulture Officer	P1	No	Bachelors Agri/Horti Production, Masters degree is preferred	Appropriate training in Agri/Horti Production and Programme, Planning and Management	
	01.110.02	Agriculture/Horticulture Production Services	Dy. Chief Agriculture/Horticulture Officer	P2	No	Bachelors Agri/Horti Production	Basic training in programme implementation and management	
	01.110.03	Agriculture/Horticulture Production Services	Sr. Agriculture/Horticulture Officer	P3	Yes	Bachelors Agri/Horti Production	Basic training in programme implementation and management	
	01.110.04	Agriculture/Horticulture Production Services	Agriculture/Horticulture Officer	P4		Bachelors in Agri science/Horti		Entry
	01.110.13	Agriculture/Horticulture Production Services	Asst. Agriculture/Horticulture Officer	P5	Yes	Cl. XII with Diploma (Agri Hort Science)/Inservice with Diploma	Advanced training in Production	
	01.110.06	Agriculture/Horticulture Production Services	Agriculture/Horticulture Support I	S1		Cl. XII with Diploma (Agri Hort Science)/Inservice with Diploma	Advanced training in Production	
	01.110.07	Agriculture/Horticulture Production Services	Agriculture/Horticulture Support II	S2		Cl. XII with Diploma (Agri Hort Science)/Inservice with Diploma		Entry
	01.110.12	Agriculture/Horticulture Production Services	Agriculture/Horticulture Support III	S3		Non-Cl. XII with Certificate		For existing staffs- interim. To move to S2 position level, need to complete Diploma
	01.110.08	Agriculture/Horticulture Production Services	Land Management Officer	P4	Yes	Bachelors	Training in programme Implementation	
	01.110.09	Agriculture/Horticulture Production Services	Asst. Land Management Officer	P5		Bachelors		Entry
	01.110.10	Agriculture/Horticulture Production Services	Land Management Supervisor I	S1	Yes	Class XII with Diploma (Agri. Science)/Inservice with Diploma	Training in Land uses and productions	
	01.110.11	Agriculture/Horticulture Production Services	Land Management Supervisor II	S2		Class XII with Diploma (Agri. Science)		Entry
	01.120.01	Post Production Services	Chief Post Production Officer	P1	No	Msc (post production fields)	Training in relevant fields & administration and management	
	01.120.02	Post Production Services	Dy. Chief Post Production Officer	P2	No	Msc (post production fields)	Training in relevant fields & administration and management	
	01.120.03	Post Production Services	Sr. Post Production Officer	P3	Yes	B. SC (Post production fields)	Training in relevant Field	
	01.120.04	Post Production Services	Post Production Officer	P4		B. SC (Post production fields)		Entry
	01.120.09	Post Production Services	Asst. Post Production Officer	P5	Yes	Cl. XII with Diploma/ In-service with Diploma	Training in relevant Field	
	01.120.06	Post Production Services	Post Production Support I	S1		Cl. XII with Diploma/ In-service with Diploma	Training in relevant Field	
	01.120.07	Post Production Services	Post Production Support II	S2		Cl. XII with Diploma/ In-service with Diploma		Entry
	01.120.08	Post Production Services	Post Production Support III	S3		Non-Cl. XII with Certificate		For existing staffs- interim
01.130.07	Bio Diversity Services	Dy. Chief Taxonomist	P2	No	Masters in Taxonomy	Advanced Training in Research Methodologies		
01.130.08	Bio Diversity Services	Sr. Taxonomist	P3	Yes	Bachelors/Masters preferred	Advanced Training in Research Methodologies		
01.130.01	Bio Diversity Services	Taxonomist	P4		Bachelors/Masters preferred		Entry	
01.130.13	Bio Diversity Services	Specialist (NBC)	ES3	No	Masters	Training in relevant field		

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	01.130.02	Bio Diversity Services	Chief Bio Diversity Curator	P1	No	MSc in relevant field	Advance training in PGR management/ garden management/ An GR management.	
	01.130.03	Bio Diversity Services	Dy. Chief Bio Diversity Curator	P2	No	MSc in relevant field	Advance training in PGR management/ garden management/ An GR management.	
	01.130.09	Bio Diversity Services	Sr. Bio Diversity Conservation Officer	P3	Yes	BSc(Agri, Horti, Forestry and Animal Science)	Training in management of Biodiversity conservation	
	01.130.04	Bio Diversity Services	Bio Diversity Conservation Officer	P4		BSc(Agri, Horti, Forestry and Animal Science)		Entry
	01.130.12	Bio Diversity Services	Asst. Bio Diversity Conservation Officer	P5	Yes	Cl. XII with Diploma (Agric, Hort, Sciences, etc)/Inservice with Diploma	Certificate level, short term training in seed technology, gene banks, etc..	
	01.130.06	Bio Diversity Services	Dy. Bio Diversity Conservation Officer	S1		Cl. XII with Diploma (Agric, Hort, Sciences, etc)/Inservice with Diploma	Certificate level, short term training in seed technology, gene banks, etc..	
	01.130.11	Bio Diversity Services	Jr. Bio Diversity Conservation Officer	S2		Cl. XII with Diploma (Agric, Hort, Sciences, etc)		Entry
	01.130.14	Bio Diversity Services	Sr. Bio Diversity Technician	S3	Yes	Cl. XII Sc.	6 months course(Agri, Horti, Forestry, Animal Science)	
	01.130.05	Bio Diversity Services	Bio Diversity Technician	S4		Cl. XII Sc.	6 months course(Agri, Horti, Forestry, Animal Science)	
	01.130.10	Bio Diversity Services	Asst. Bio Diversity Technician	S5		Cl. XII Sc.	OJT	Entry
	01.140.01	Extension Services	Chief Extension Officer	P1	No	Bachelors	A specialization training in agricultural extension, communication, education or rural development.	
	01.140.02	Extension Services	Dy. Chief Extension Officer	P2	No	Bachelors	Advanced training in Agriculture Extension Services, Rural Development, etc	
	01.140.03	Extension Services	Sr. Extension Officer	P3	Yes	Bachelors	Appropriate training in Extensions	
	01.140.04	Extension Services	Extension Officer	P4		Bachelors		Entry
	01.140.09	Extension Services	Asst. Extension Officer I	P5	Yes	Cl. XII with Diploma/ In-service with Diploma	Training on Extension Work	
	01.140.06	Extension Services	Asst. Extension Officer II	S1		Cl. XII with Diploma/ In-service with Diploma	Training on Extension Work	
	01.140.07	Extension Services	Jr. Extension Officer	S2		Cl. XII with Diploma/ In-service with Diploma		Entry
	01.140.08	Extension Services	Extension Supervisor	S3		Non-Cl. XII with Certificate		For existing staffs- interim
	01.150.01	Livestock Health Services	Animal Health Specialist	ES3	No	MVsc /MSc	Training in Research Methodology/New Techniques and presented Technical Papers	
	01.150.02	Livestock Health Services	Chief Vet. Officer	P1	No	MSc/MVSc	Minimum 6 months specialization in relevant field	
	01.150.03	Livestock Health Services	Dy. Chief Vet. Officer	P2	No	BVsc	Minimum 1 month training in specialised field and managerial course	
	01.150.04	Livestock Health Services	Sr. Vet. Officer	P3	Yes	BVsc	Training/Workshop in specialised vet field.	
	01.150.05	Livestock Health Services	Vet. Officer	P4		BVsc		Entry
	01.150.09	Livestock Health Services	Asst. Vet. Officer	P5	Yes	Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma	Training in relevant field	
	01.150.06	Livestock Health Services	Livestock Health Supervisor I	S1		Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma	6 to 9 months training	

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	01.150.07	Livestock Health Services	Livestock Health Supervisor II	S2	Yes	Cl. XII with Diploma (Vet. SC/Animal Husbandry)/In-service with Diploma		Entry
	01.150.08	Livestock Health Services	Livestock Health Supervisor III	S3		Non-Cl. XII with Certificate		For existing staffs- interim
	01.160.01	Livestock Production Services	Chief Livestock Officer	P1	No	BVSc / B.Sc in Animal Science/Fisheries/Dairy Sc/ B.Sc. Agri	Management and specialisation in livestock	
	01.160.02	Livestock Production Services	Dy. Chief Livestock Officer	P2	No	BVSc / B.Sc in Animal Science/Fisheries/Dairy Sc/ B.Sc. Agri	General management and livestock	
	01.160.03	Livestock Production Services	Sr. Livestock Officer	P3	Yes	BVSc / B.Sc in Animal Science/Fisheries/Dairy Sc/ B.Sc. Agri	Information, communication and extension methodology	
	01.160.04	Livestock Production Services	Livestock Officer	P4		BVSc / B.Sc in Animal Science/Fisheries/Dairy Sc/ B.Sc. Agri		Entry
	01.160.08	Livestock Production Services	Asst. Livestock Officer	P5	Yes	Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma	Training in relevant field	
	01.160.05	Livestock Production Services	Livestock Production Supervisor I	S1		Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma	Training in relevant field	
	01.160.06	Livestock Production Services	Livestock Production Supervisor II	S2		Cl. XII with Diploma (Vet Sc/Animal Husbandry) / In-service with Diploma		Entry
	01.160.07	Livestock Production Services	Livestock Production Supervisor III	S3		Non-Cl. XII with Certificate		For existing staffs- interim
	01.170.01	Plant Protection Services	Chief Plant Protection Officer	P1		No	Bachelors/masters preferred) in relevant field	Specialised training in Plant Protection;management
	01.170.02	Plant Protection Services	Dy. Chief Plant Protection Officer	P2	No	Bachelors in Agri science	Specialised training in Plant Protection	
	01.170.03	Plant Protection Services	Sr. Plant Protection Officer	P3	Yes	Bachelors in Agri science	Specialised training in Plant Protection	
	01.170.04	Plant Protection Services	Plant Protection Officer	P4		Bachelors		Entry
	01.170.07	Plant Protection Services	Asst. Plant Protection Officer I	P5	Yes	Cl. XII with Diploma/Inservice with Diploma	Training on plant protection	
	01.170.05	Plant Protection Services	Asst. Plant Protection Officer II	S1		Cl. XII with Diploma/Inservice with Diploma	Training on plant protection	
	01.170.06	Plant Protection Services	Jr. Plant Protection Officer	S2		Cl. XII with Diploma		Entry
	01.170.09	Plant Protection Services	Floriculture Asst. I	S3	Yes	Cl. XII	Training in relevant field	
	01.170.10	Plant Protection Services	Floriculture Asst. II	S4		Cl. XII	Training in relevant field	
	01.170.11	Plant Protection Services	Floriculture Asst. III	S5		Cl. XII	Training in relevant field	
	01.171.01	Soil Survey & Land Evaluation Services	Chief Soil Survey & Land Evaluation Officer	P1	No	MSc. Soil Science	Extensive practical training on various aspects of soil survey & land evaluation	
	01.171.02	Soil Survey & Land Evaluation Services	Dy. Chief Soil Survey & Land Evaluation Officer	P2	No	BSc in Soil Science	Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation	
	01.171.03	Soil Survey & Land Evaluation Services	Sr. Soil Survey & Land Evaluation Officer	P3	Yes	BSc in Agriculture/related science	Extensive practical training on various aspects of soil survey & land evaluation, land magt. & land degradation	
	01.171.04	Soil Survey & Land Evaluation Services	Soil Survey & Land Evaluation Officer	P4		BSc in Agriculture	Training in all aspects of soil science,Agriculture,soil survey, land eviauation & land degradation & magt.	
	01.171.05	Soil Survey & Land Evaluation Services	Asst. Soil Survey & Evaluation Officer	P5		Cl. XII with Diploma in Agriculture / Forestry/Inservice with Diploma	Training in field of Science	

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	01.171.06	Soil Survey & Land Evaluation Services	Soil Survey & Land Evaluation Supervisor I	S1	Yes	Cl. XII with Diploma in Agriculture / Forestry/Inservice with Diploma	General Agriculture & Forestry	
	01.171.07	Soil Survey & Land Evaluation Services	Soil Survey & Land Evaluation Supervisor II	S2		Cl. XII with Diploma in Agriculture / Forestry		Entry
	01.172.01	Soil Fertility & Plant Nutrition Services	Chief Soil Fertility & Plant Nutrition Officer	P1	No	MSc. Soil Science	Extensive practical training related to soil fertility & plant nutrition magt.	
	01.172.02	Soil Fertility & Plant Nutrition Services	Dy. Chief Soil Fertility & Plant Nutrition Officer	P2	No	Masters in Agriculture	Training on practical aspects of soil fertility & plant nutrition magt. Practises	
	01.172.03	Soil Fertility & Plant Nutrition Services	Sr. Soil Fertility & Plant Nutrition Officer	P3	Yes	BSc in Agriculture	Training on practical aspects of soil fertility & plant nutrition magt. Practises	
	01.172.04	Soil Fertility & Plant Nutrition Services	Soil Fertility & Plant Nutrition Officer	P4		BSc	Training on practical aspects of soil fertility & plant nutrition magt. Practises	
	01.172.05	Soil Fertility & Plant Nutrition Services	Asst. Soil Fertility & Plant Nutrition Officer	P5	Yes	Cl. XII with Diploma/Inservice with Diploma	Training on practical aspects of soil fertility & plant nutrition magt. Practises	
	01.172.06	Soil Fertility & Plant Nutrition Services	Soil Fertility & Plant Nutrition Supervisor I	S1		Cl. XII with Diploma/Inservice with Diploma	Training on practical aspects of soil fertility & plant nutrition magt. Practises	
	01.172.07	Soil Fertility & Plant Nutrition Services	Soil Fertility & Plant Nutrition Supervisor II	S2		Cl. XII with Diploma		Entry
	01.180.01	Agriculture Regulatory Services	Chief Regulatory & Quarantine Officer	P1	No	Bachelors in Agriculture/Livestock(Masters Preferred)	Advance training in regulation in animal, plant and food inspection management	
	01.180.02	Agriculture Regulatory Services	Dy. Chief Regulatory & Quarantine Officer	P2	No	Bachelors in Agriculture/Livestock/food science	Advance training in regulation in animal, plant and food inspection management	
	01.180.05	Agriculture Regulatory Services	Sr. Regulatory & Quarantine Officer	P3	Yes	BSc in Vet/Agri.	Training in regulation in animal, plant and food inspection management	
	01.180.03	Agriculture Regulatory Services	Regulatory & Quarantine Officer	P4		BSc in Vet/Agri.		Entry
	01.180.08	Agriculture Regulatory Services	Asst. Regulatory & Quarantine Officer	P5	Yes	Cl. XII with Diploma (Agri/food/Vet)/Inservice with Diploma	Certificate course in related field	
	01.180.04	Agriculture Regulatory Services	Regulatory & Quarantine Inspector I	S1		Cl. XII with Diploma (Agri/food/Vet)/Inservice with Diploma	Certificate course in related field	
	01.180.06	Agriculture Regulatory Services	Regulatory & Quarantine Inspector II	S2		Cl. XII with Diploma (Agri/food/Vet)/Inservice with Diploma		Entry
	01.180.07	Agriculture Regulatory Services	Regulatory & Quarantine Inspector III	S3		Non-CI. XII with Certificate		For existing staffs- interim
ARCHITECTURAL & ENGINEERING SERVICES GROUP	02.190.01	Architectural Services	Chief Architect	P1	No	Bachelors (Arch)	Advance training in Mgt and other relevant courses.	
	02.190.02	Architectural Services	Executive Architect	P2	No	Bachelors (Arch)	Relevant short courses	
	02.190.03	Architectural Services	Sr. Architect	P3	Yes	Bachelors (Arch)	Relevant short courses	
	02.190.04	Architectural Services	Architect	P4		Bachelors (Arch)		Entry
	02.190.08	Architectural Services	Asst. Architect I	P5	Yes	Cl. XII with Diploma (Architecture)/Inservice with Diploma	Relevant short courses	
	02.190.07	Architectural Services	Asst. Architect II	S1		Cl. XII with Diploma (Architecture)/Inservice with Diploma	Relevant short courses	
	02.190.05	Architectural Services	Sr. Draftsperson	S2		Cl. XII with Diploma (Architecture)/Inservice with Diploma		Entry
	02.190.06	Architectural Services	Draftsperson	S3	No	Non-CI. XII with Certificate		For existing staffs- interim

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	02.200.10	Engineering Services	Specialist (Energy)	ES3	No	Masters	Training in relevant field	
	02.200.02	Engineering Services	Chief Engineer	P1	No	Bachelors in engineering	Advance course in Technology management/Regulation/Standards code of practices	
	02.200.03	Engineering Services	Executive Engineer	P2	No	Bachelors in engineering	Advance course in Technology management/Regulation/Standards code of practices	
	02.200.04	Engineering Services	Dy. Executive Engineer	P3	Yes	Bachelors in engineering	Courses in relevant field	
	02.200.05	Engineering Services	Engineer	P4		Bachelors in engineering		Entry
	02.200.06	Engineering Services	Asst. Engineer I	P5	Yes	Cl. XII with 3 yrs Diploma (Engineering)/Inservice with Diploma	Specialised training in relevant field	
	02.200.07	Engineering Services	Asst. Engineer II	S1		Cl. XII with 3 yrs Diploma (Engineering)/Inservice with Diploma	Relevant short courses	
	02.200.08	Engineering Services	Jr. Engineer	S2		Cl. XII with 3 yrs Diploma (Engineering)		Entry
	02.210.12	Geology and Mines Services	Specialist (Geology)	ES3	No	Masters/ Ph.D preferred	Training in Research management	
	02.210.01	Geology and Mines Services	Chief Geologist	P1	No	Bachelors in Geology	Advance Training in Technology and Management	
	02.210.02	Geology and Mines Services	Executive Geologist	P2	No	Bachelors in Geology	Advance Training in Technology and Management	
	02.210.03	Geology and Mines Services	Sr. Geologist	P3	Yes	Bachelors in Geology	Short term courses in relevant field	
	02.210.04	Geology and Mines Services	Geologist	P4		Bachelors in Geology		Entry
	02.210.05	Geology and Mines Services	Geologist Asst. I	S1	Yes	Cl. XII with Diploma/Inservice with Diploma	Courses in relevant field	
	02.210.06	Geology and Mines Services	Geologist Asst. II	S2		Cl. XII with Diploma		Entry
	02.210.07	Geology and Mines Services	Sr. Mines Inspector	S2	Yes	Cl. XII with 1 yr. Certificate in related field/Inservice with Certificate	1 year training in relevant field	
	02.210.08	Geology and Mines Services	Mines Inspector	S3		Cl. XII with 1 yr. Certificate in related field/Inservice with Certificate		Entry
	02.210.09	Geology and Mines Services	Asst. Mines Inspector	S4		Non-Cl. XII with Certificate	Pre-service OJT - 6 months	For existing staffs- interim
	02.210.11	Geology and Mines Services	Mineral Prospector I	S2	Yes	Class X/ XII	Training in applied Geology	
	02.210.10	Geology and Mines Services	Mineral Prospector II	S3		Class X/ XII	2 yrs training for Cl.X & 1 yr for Cl. XII	Entry
	02.220.04	Meteorological/Hydrology Services	Chief Meteorological/Hydrology Officer	P1	No	B.E in Water Resources	Professional training in the field of water resources specialized in the field of operational hydrometeorology	
	02.220.05	Meteorological/Hydrology Services	Dy. Chief Meteorological/Hydrology Officer	P2	No	B.E in Water Resources	Professional training in the field of water resources specialized in the field of operational hydrometeorology	
	02.220.06	Meteorological/Hydrology Services	Sr. Meteorological/Hydrology Officer	P3	Yes	B.E in Water Resources	Professional training in the field of water resources specialized in the field of operational hydrometeorology	
	02.220.01	Meteorological/Hydrology Services	Meteorological/Hydrology Officer	P4		B.E in Water Resources		Entry
	02.220.08	Meteorological/Hydrology Services	Asst. Meteorological/Hydrology Officer	P5		Bachelors		Entry

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	02.220.07	Meteorological/Hydrology Services	Sr. Meteorological/Hydrology Technician	S3		Cl. XII with 6 months course / In-service with Certificate	Training in relevant field	
	02.220.02	Meteorological/Hydrology Services	Meteorological/Hydrology Technician I	S4	Yes	Cl. XII with 6 months course / In-service with Certificate		
	02.220.03	Meteorological/Hydrology Services	Meteorological/Hydrology Technician II	S5		Non-Cl. XII with Certificate (Meteorology/Hydrology)	OJT	For existing staffs- interim
	02.230.01	Land Record Services	Chief Land Registrar	P1	No	Bachelors	Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system	
	02.230.02	Land Record Services	Dy. Chief Land Registrar	P2	No	Bachelors	Advance training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system	
	02.230.07	Land Record Services	Sr. Land Registrar	P3	Yes	Bachelors	Training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system	
	02.230.03	Land Record Services	Land Registrar	P4		Bachelors	Training in Land Admin and Mgt/Land Valuation/Land Legislation/Land information system	
	02.230.08	Land Record Services	Asst. Land Registrar	P5		Bachelors with PGCDM		Entry
	02.230.11	Land Record Services	Asst. Land Registrar II	S1		Bachelors		Entry
	02.230.04	Land Record Services	Land Record Officer	S1	Yes	Cl. XII with Diploma / In-service with Diploma	Training in Land Transaction and Registration Procedures/Land Legislation/Computer Applications.	
	02.230.05	Land Record Services	Land Record Asst. I	S2		Cl. XII with Diploma / In-service with Diploma		Entry
	02.230.06	Land Record Services	Land Record Asst. II	S3	Yes	Cl. XII/In-service with Certificate	Training in relevant field	
	02.230.09	Land Record Services	Land Record Asst. III	S4		Cl. XII/In-service with Certificate	Training in relevant field	
	02.230.10	Land Record Services	Land Record Asst. IV	S5		Cl. XII / Non- Cl. XII with Certificate		Entry
	02.240.01	Map Production Services	Chief Map Production Officer	P1	No	Bachelors	Advanced training in Cartography/Geo-informatics etc	
	02.240.08	Map Production Services	Dy. Chief Map Production Officer	P2	No	Bachelors	Advanced training in Cartography/Geo-informatics etc	
	02.240.02	Map Production Services	Sr. Map Production Officer	P3	Yes	Bachelors	Diploma in Cartography/ Production/ Geo-informatics etc.	
	02.240.03	Map Production Services	Map Production Officer	P4		Bachelors	Cartography, Printing, etc	
	02.240.04	Map Production Services	Sr. Map Production Technologist	P5		Bachelors		Entry
	02.240.05	Map Production Services	Map Production Technologist	S1	Yes	Cl, XII with Diploma / In-service with Diploma	Training in Cartography, Repro, Printing, Geo informatics	
	02.240.06	Map Production Services	Map Production Technician I	S2		Cl, XII with Diploma / In-service with Diploma	Diploma in Cart./Repro/Printing/Geo-Info for in-service.	Entry
	02.240.07	Map Production Services	Map Production Technician II	S3		Non-Cl. XII with Certificate		For existing staffs- interim
	02.250.11	Survey Engineering Services	Specialist (Survey Mapping)	ES3	No	Masters	Training in Surveying, Mapping, GIS/LIS, Cartography and other relevant course	
	02.250.01	Survey Engineering Services	Chief Survey Engineer	P1	No	Bachelors with 500 Survey Engineering course	Specialization in geo-informatics.	
	02.250.02	Survey Engineering Services	Dy. Chief Survey Engineer	P2	No	Bachelors with 500 Survey Engineering course	Specialization in geo-informatics.	

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	02.250.03	Survey Engineering Services	Sr. Survey Engineer	P3	Yes	Bachelors with 500 Survey Engineering course	Course in geo-informatics.	
	02.250.04	Survey Engineering Services	Survey Engineer	P4		Bachelors with 500 Survey Engineering	500 Survey Engineering course in surveying / geo-information field	Entry
	02.250.05	Survey Engineering Services	Survey Officer	P5	Yes	Cl. XII with Diploma (400 Survey Supervisors course)	Training in relevant field	
	02.250.10	Survey Engineering Services	Asst. Survey Officer	S1		Cl. XII with Diploma (400 Survey Supervisors course)		Entry
	02.250.06	Survey Engineering Services	Surveyor I	S2	Yes	Class XII with Diploma (150 course in any land surveying/Inservice with 150 course)		Entry
	02.250.09	Survey Engineering Services	Surveyor II	S3		Non-CI. XII with Diploma (150 course in any land surveying)		For existing staffs- interim
	02.250.07	Survey Engineering Services	Trainee Surveyor	S5	No	Cl.XII	OJT	150 course -S2 level ,400 course -S1
	02.250.08	Survey Engineering Services	Survey Field Asst.	O2	No	Class X		With 150 course will enter as surveyor II at S2 level.For existing staffs- interim
	02.260.01	Urban Planning Services	Chief Urban Planner	P1	No	Bachelors in urban dev. Planning/urban design/regional planning or Masters preferred	Advanced Training in Planning areas	
	02.260.02	Urban Planning Services	Dy. Chief Urban Planner	P2	No	Bachelors in Urban /design/ regional planning	Training in latest theories and technology in Urban Planning	
	02.260.03	Urban Planning Services	Sr. Urban Planner	P3	Yes	Bachelors in Urban /design/ regional planning	Training in latest theories and technology in Urban Planning	
	02.260.04	Urban Planning Services	Urban Planner	P4		Bachelors in Urban/design/ regional planning	Courses in relevant field	Entry
	02.260.05	Urban Planning Services	Asst. Urban Planner I	P5		Bachelors		Entry
	02.260.06	Urban Planning Services	Asst. Urban Planner II	S1	Yes	Cl. XII with Diploma /Inservice with Diploma	Courses in Urban Planning	
	02.260.07	Urban Planning Services	Asst. Urban Planner III	S2		Cl. XII with Diploma	In-service OJT - 1 month	Entry
	02.270.01	Technical Support Services	Technician I	S3	Yes	Cl. X with 2 yrs Certifiacte (VTI)	Training in relevant field	
	02.270.02	Technical Support Services	Technician II	S4		Cl. X with 2 yrs Certifiacte (VTI) / In-service with Certificate	Training in relevant field	Entry
	02.270.05	Technical Support Services	Technician III	S5		Non-CI. X with Certificate (VTI)	Training in relevant field	For existing staffs- interim
	02.270.03	Technical Support Services	Basic Operator I	O1	Yes	Non-CI. X with Certificate	Training in relevant field	
	02.270.04	Technical Support Services	Basic Operator II	O2		Non-CI. X with Certificate		For existing staffs- interim
ARTS, CULTURE & LITERARY SERVICES GROUP	03.280.01	Arts and Culture Services	Sr. Cultural Officer	P3	Yes	Bachelors in related field	Training in planning and management of Cultural programme and in traditional Etiquette.	
	03.280.02	Arts and Culture Services	Cultural Officer	P4		Bachelors in related field	Training in planning and management of Cultural programme and in traditional Etiquette.	
	03.280.05	Arts and Culture Services	Asst. Cultural Officer I	P5		Bachelors	Training in Planning and management of Cultural programme and traditional Etiquette.	
	03.280.04	Arts and Culture Services	Asst. Cultural Officer II	S1		Bachelors in related field		Entry
	03.280.12	Arts and Culture Services	Sr. Driglop	P3	Yes	Bachelors (ILCS preferred)	Certificate in Dirgliam namzha	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	03.280.03	Arts and Culture Services	Driglop	P4	Yes	Bachelors (ILCS preferred)	Certificate in Dirglam namzha	
	03.280.08	Arts and Culture Services	Sr. Artisan I	P4	Yes	Cl. XII/ Inservice with Certificate	Training in relevant Skills	
	03.280.09	Arts and Culture Services	Sr. Artisan II	P5		Cl. XII/ Inservice with Certificate	Training in relevant Skills	
	03.280.10	Arts and Culture Services	Artisan I	S1	Yes	Cl. X /Inservice with Certificate	Training in relevant Skills	
	03.280.11	Arts and Culture Services	Artisan II	S2		Cl. X /Inservice with Certificate	Training in relevant Skills	
	03.280.06	Arts and Culture Services	Asst. Artisan I	S3		should be able to read and write	Training in relevant Skills	
	03.280.07	Arts and Culture Services	Asst. Artisan II	S4		should be able to read and write	Training in relevant Skills	
	03.290.01	Literary and Translation Services	Language Dev. Specialist	ES3	No	Masters in language studies	Research paper:Advance training in Language studies	
	03.290.02	Literary and Translation Services	Chief Language Dev. Officer	P1	No	Masters in language related courses	Advance training in Language studies	
	03.290.07	Literary and Translation Services	Dy. Chief Language Dev. Officer	P2	No	Masters in language related courses	Advance training in Language studies	
	03.290.03	Literary and Translation Services	Sr. Language Dev. Officer	P3	Yes	Masters in language related courses	Advance training in Language studies	
	03.290.04	Literary and Translation Services	Language Dev. Officer	P4		Bachelors	Intermediate language training	
	03.290.05	Literary and Translation Services	Asst. Language Dev. Officer I	P5		Bachelors	Training in relevant field	
	03.290.06	Literary and Translation Services	Asst. Language Dev. Officer II	S1		Bachelors		Entry
	03.290.08	Literary and Translation Services	Sr. Dzongkha Coordinator	P3	Yes	Bachelors	Advanced training in language	
	03.290.09	Literary and Translation Services	Dzongkha Coordinator	P4		Bachelors	Advanced training in language	
	03.290.10	Literary and Translation Services	Asst. Dzongkha Coordinator I	P5		Bachelors	Training in relevant field	
	03.290.11	Literary and Translation Services	Asst. Dzongkha Coordinator II	S1		Bachelors		Entry
EDUCATION & TRAINING SERVICES GROUP	04.300.02	Education Management and Admin Services	Director II (Training)	P1	No	Bachelors	TOT; Leadership; Administration & Management	
	04.300.09	Education Management and Admin Services	Principal I	P1	No	Bachelors with teacher training	Advanced course in Education Leadership & Management	
	04.300.10	Education Management and Admin Services	Principal II	P2	No	Bachelors with teacher training	Education Leadership & Management	
	04.300.12	Education Management and Admin Services	Principal III	P3	No	Bachelors with teacher training/TOT as relevant	Education Leadership & Management	
	04.300.16	Education Management and Admin Services	Vice Principal I	P2	No	Bachelors	Training in relevant field	
	04.300.11	Education Management and Admin Services	Vice Principal II	P3	No	Bachelors with teacher training/TOT as relevant	Education Leadership & Management	
	04.300.13	Education Management and Admin Services	Dean (Academic Affairs)	P1	No	Masters / M.Phil	Advanced training in management/administration	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	04.300.14	Education Management and Admin Services	Dean (Students Affairs)	P1	No	Masters / M.Phil	Advanced training in management/administration	
	04.300.17	Education Management and Admin Services	Dean (Research & Industrial Linkages)	P1	No	Masters		
	04.300.15	Education Management and Admin Services	Registrar	P1	No	Masters	Training in relevant field	
	04.301.01	Vocational Education & Management Services	Principal (Vocational)	P2	No	Bachelors	ToT/Training Methodology, Leadership:Admin. & Management/VET Management	
	04.301.02	Vocational Education & Management Services	Vice Principal (Vocational)	P3	No	Bachelors	ToT/Training Methodology, Leadership:Admin. & Management/VET Management	
	04.310.02	Education Support Services	Controller of Examinations	P1	No	Bachelors with teacher training	Examination Management; Research; and Education measurement & evaluation	
	04.310.03	Education Support Services	Chief Curriculum Officer	P1	No	Bachelors with teacher training	Education leadership & Management, Curriculum Development & Research	
	04.310.04	Education Support Services	Curriculum Officer	P2	No	Bachelors with teacher training	Curriculum development	
	04.310.05	Education Support Services	Chief Education Monitoring Officer	P1	No	Bachelors with teacher training	Education leadership & management; Monitoring and evaluation; Research methodology	
	04.310.06	Education Support Services	Education Monitoring Officer	P2	No	Bachelors with teacher training	Monitoring and Evaluation; Research methodology	
	04.310.09	Education Support Services	Subject Specialist	P2	No	Bachelors with teacher training	Educational measurement and evaluation, Assessment techniques.	
	04.310.08	Education Support Services	Dzongkhag Education Officer	P2	No	Bachelors with teacher training	Education leadership & management; Monitoring and evaluation	
	04.310.07	Education Support Services	Asst. Dzongkhag Education Officer	P3	No	Bachelors with teacher training	Education Administration & Management	
	04.320.01	Teaching Services	Master Teacher	ES3	No	Master's with teacher training	Training of teachers, curriculum development, mentorship/coaching, in-services programming, Research methods, Academic leadership	
	04.320.02	Teaching Services	Sr. Teacher I	P1	No	Bachelors degree with teacher training	Training of teachers, curriculum development, mentorship/coaching, in-services programming, Research methods, Academic leadership	
	04.320.03	Teaching Services	Sr. Teacher II	P2	No	Bachelors with teacher training	Training of teachers, curriculum development, mentorship/coaching, in-services programming	
	04.320.04	Teaching Services	Teacher I	P3	Yes	Bachelors with teacher training	Teacher education programmes; Curriculum development	
	04.320.05	Teaching Services	Teacher II	P4		Bachelors degree with teacher training	Curriculum development	
	04.320.06	Teaching Services	Teacher III	P5		Bachelors with teacher training	Entry	
	04.330.14	Training/Tertiary Teaching Services	Professor	ES1	No	Ph.D	Research and publications in reputed international journals/books; Paper presentations in International forums	
	04.330.11	Training/Tertiary Teaching Services	Associate Professor	ES2	No	Ph.D	Research and publications in reputed international journals/books.	
	04.330.10	Training/Tertiary Teaching Services	Asst. Professor	ES3	No	Masters (Ph.D preferred)	Carried out Research and publications	
	04.330.09	Training/Tertiary Teaching Services	Research Fellow	P1	No	Masters	Research Methods; publications	
	04.330.08	Training/Tertiary Teaching Services	Sr. Lecturer	P1	No	Masters	Professional development courses; Research methods	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	04.330.07	Training/Tertiary Teaching Services	Lecturer	P2	No	Masters	Professional development courses; Research methods	
	04.330.05	Training/Tertiary Teaching Services	Associate Lecturer	P3	Yes	Masters	PGCE/TOT;	
	04.330.06	Training/Tertiary Teaching Services	Asst. Lecturer I	P4		Masters/Bachelors(Technical with min. 4 yrs course)		Entry for Technical graduates & Masters
	04.330.15	Training/Tertiary Teaching Services	Asst. Lecturer II	P5		Bachelors		Entry
	04.330.01	Training/Tertiary Teaching Services	Sr. Instructor	P3	Yes	Bachelors	Vocational Education programmes	
	04.330.13	Training/Tertiary Teaching Services	Instructor	P4		Bachelors	TOT	
	04.330.04	Training/Tertiary Teaching Services	Asst. Instructor	P5		Bachelors	In-service OJT/TOT	Entry
	04.330.02	Training/Tertiary Teaching Services	Jr. Instructor I	S1		Cl. XII with Diploma/Bachelors	TOT	
	04.330.03	Training/Tertiary Teaching Services	Jr.Instructor II	S2	Cl. XII with Diploma	In-service OJT/TOT	Entry	
EXECUTIVE SERVICES GROUP	05.340.01	Executive Services	Zhung Kalyon	EX1	No	Bachelors	Advanced training in general management and policy and in public administration.	
	05.340.02	Executive Services	Auditor General	EX1	No	B.Com/ BA (Eco), Masters preferred.	Advanced training in auditing and management.	
	05.340.04	Executive Services	Secretary	EX1	No	Bachelors, Masters preferred	Advanced training in Public policy, management & leadership	
	05.340.15	Executive Services	Gyalpoi Zimpon	EX1	No	Bachelors	Advanced training in related field	
	05.340.12	Executive Services	Vice-Chancellor	EX1	No	Master/Ph.D (preferred)	Advanced course in leadership, education and mgt.	
	05.340.13	Executive Services	Cabinet Secretary	EX1	No	Bachelors, Masters preferred	Advanced training in Public Policy and Management	
	05.340.07	Executive Services	Surveyor General	EX2	No	Bachelors	Advanced training in administration, management and survey courses.	
	05.340.09	Executive Services	Director General	EX2	No	Bachelors	Advanced training in dev. admin, mgt, policy and public admin.	
	05.340.24	Executive Services	Registrar General	EX2	No	LLB, LLM preferred	PGDNL	
	05.340.03	Executive Services	Dy. Auditor General	EX3	No	Bachelors, Masters preferred	Advanced training in specialized auditing	
	05.340.14	Executive Services	Executive Director	EX3	Yes	Bachelors	Advanced Training in Public policy administration, management & economic development.	
	05.340.08	Executive Services	Director	EX3	No	Bachelors	Advanced Training in Public policy administration, management & economic development.	
	05.340.10	Executive Services	Dzongdag	EX3	No	Bachelors	Advanced training in dev. mgt, local government, public admin.	
	05.340.33	Executive Services	Thrompon (I)	EX2	No	Bachelors	Advanced training in urban dev., planning & management	
	05.340.11	Executive Services	Thrompon	EX3	No	Bachelors	Advanced training in urban dev., planning & management	
	05.340.16	Executive Services	Director (Tertiary)	EX3	No	Masters	Advanced Training in Management and Administration	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	05.340.17	Executive Services	Director (Academic Affairs)	EX3	No	Masters	Development and management of academic programmes and affairs/tertiary education planning and management	
	05.340.18	Executive Services	Director (Research)	EX3	No	Masters	Advance courses in managing university research, undertaking and supervising researches.	
	05.340.19	Executive Services	Director (Planning & Resources)	EX3	No	Masters	Higher education planning & management	
	05.340.20	Executive Services	University Registrar	EX3	No	Masters	Advance course in Higher Education Management	
	05.340.30	Executive Services	Ambassador	EX1	No	Masters	Advanced training in international relation and Diplomacy	
	05.340.31	Executive Services	Ambassador	EX2	No	Masters	Advanced training in international relation and Diplomacy	
	05.340.21	Executive Services	Ambassador	EX3	No	Bachelors	Advanced training in international relation and Diplomacy	
	05.340.22	Executive Services	Chief of Protocol	EX3	No	Bachelors	Post Graduate diploma/certificate in International relation	
	05.340.23	Executive Services	Drangpon	EX3	No	LLB	National Legal Course/LLM	
	05.340.25	Executive Services	Registrar (BMHC)	EX3	No	MBBS with Postgraduation (MPH)	Training on Public Health & Administration	
	05.340.32	Executive Services	Secretary of Examinations	EX3	No	Bachelors with teacher training	Leadership; Examination Management; Research; and Education measurement & evaluation	
	05.340.34	Executive Services	Secretary General	EX3	No	Bachelors		
	05.340.35	Executive Services	Executive Secretary	EX3	No	Bachelors		
FINANCE & AUDIT SERVICES GROUP	06.350.09	Audit Services	Specialist (Audit)	ES3	No	Association of Certified Chartered Accountancy	Training in Financial Magt	
	06.350.01	Audit Services	Chief Auditor	P1	No	B.Com/BA(Economics)	Advanced training in Auditing and Financial Management/Accounting/Diploma in Accounts and Auditing	
	06.350.02	Audit Services	Dy. Chief Auditor	P2	No	B.Com/BA(Economics)	Advanced training in Auditing and Financial Management/Accounting/Diploma in Accounts and Auditing	
	06.350.03	Audit Services	Sr. Audit Officer	P3	Yes	Bcom/BA(Economics)	Advanced training in Auditing and Financial Management/Accounting/Diploma in Accounts and Auditing	
	06.350.04	Audit Services	Audit Officer	P4		Bcom/BA(Economics)	Advanced training in Auditing and Financial Management	
	06.350.05	Audit Services	Asst. Audit Officer	P5		Bachelors in relevant subjects with PGCFM		Entry
	06.350.06	Audit Services	Auditor I	S1	Yes	Cl. XII with Diploma (DFM)/In-service with Diploma	Training in relevant field.	
	06.350.07	Audit Services	Auditor II	S2		Cl. XII with Diploma (DFM)/In-service with Diploma		Entry
	06.350.08	Audit Services	Auditor III	S3		Non-Cl. XII with Certificate		For existing staffs- interim
	06.360.01	Finance, Accounting and Budget Services	Chief Accounts Officer	P1	No	B.Com/BA(Economics)	Advanced training in auditing, accounting, public finance, financial management and managerial economics.	
	06.360.02	Finance, Accounting and Budget Services	Dy. Chief Accounts Officer	P2	No	B.Com/BA(Economics)	Advanced training in auditing, accounting, public finance, financial management and managerial economics.	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	06.360.03	Finance, Accounting and Budget Services	Sr. Accounts Officer	P3	Yes	B.Com/BA(Economics)	Additional training in Accounting and Financial Management	
	06.360.04	Finance, Accounting and Budget Services	Accounts Officer	P4		B.Com/BA(Economics)	Training in Financial & Accounting	
	06.360.05	Finance, Accounting and Budget Services	Asst. Accounts Officer	P5		Bachelors in relevant subjects with PGCFM		Entry
	06.360.06	Finance, Accounting and Budget Services	Chief Budget Officer	P1	No	B.Com/BA(Economics)	Advanced training in Financial Mgt and financial administration related filed.	
	06.360.07	Finance, Accounting and Budget Services	Dy. Chief Budget Officer	P2	No	B.Com/BA(Economics)	Advanced training in Financial Mgt and financial administration related filed.	
	06.360.08	Finance, Accounting and Budget Services	Sr. Budget Officer	P3	Yes	B.Com/BA(Economics)	Financial management training & AMP	
	06.360.09	Finance, Accounting and Budget Services	Budget Officer	P4		B.Com/BA(Economics)/	Financial management training & AMP	
	06.360.10	Finance, Accounting and Budget Services	Asst. Budget Officer	P5		Bachelors in relevant subjects with PGCFM		Entry
	06.360.11	Finance, Accounting and Budget Services	Budget Asst. I	S1	Yes	Cl. XII with Diploma (DFM)/In-service with Diploma	Financial Management Training	
	06.360.14	Finance, Accounting and Budget Services	Budget Asst. II	S2		Cl. XII with Diploma (DFM)/In-service with Diploma		Entry
	06.360.15	Finance, Accounting and Budget Services	Budget Asst. III	S3		Non-CI. XII with Certificate		For existing staffs- interim
	06.360.12	Finance, Accounting and Budget Services	Accounts Asst. I	S1	Yes	Cl. XII with Diploma (DFM)/In-service with Diploma		
	06.360.13	Finance, Accounting and Budget Services	Accounts Asst. II	S2		Cl. XII with Diploma (DFM)/In-service with Diploma		Entry
	06.360.16	Finance, Accounting and Budget Services	Accounts Asst. III	S3		Non-CI. XII with Certificate	Certificate in Financial Management/Accounting	For existing staffs- interim
	06.360.17	Finance, Accounting and Budget Services	Fund Manager (Election)	P2	No	B.Com/BA(Economics)	Training in Financial Mgt.,AMP & other advance training in finance	
	06.370.01	Internal Audit Services	Chief Internal Auditor	P1	No	B.Com/BA(Economics)	CIA,Certificate in Government Financial Management/Tools & Techniques in Internal Auditing and other related trainings.	
	06.370.02	Internal Audit Services	Dy. Chief Internal Auditor	P2	No	B.Com/BA(Economics)	CIA,Certificate in Government Financial Management/Tools & Techniques in Internal Auditing /Policy Analysis training and other related trainings.	
	06.370.03	Internal Audit Services	Sr. Internal Auditor	P3	Yes	B.Com/BA(Economics)	Financial Mgt./Personnel Adm.	
	06.370.04	Internal Audit Services	Internal Auditor	P4		B.Com/BA(Economics)	Financial Mgt./Personnel Adm.	
	06.370.05	Internal Audit Services	Asst. Internal Auditor	P5		Bachelors in relevant subjects with PGCFM		Entry
	06.380.01	Revenue Services	Commissioner (Tax)	P1	No	BA(Economics)/Bcom	Advanced Training in Accountancy/Auditing/Tax/Public Finance and General Management	
	06.380.02	Revenue Services	Joint Commissioner (Tax)	P2	No	BA(Economics)/Bcom	Advanced training in Tax/Customs/Admin/Commercial Accounting/Public Finance	
	06.380.03	Revenue Services	Dy. Commissioner (Tax)	P3	Yes	Bcom/BA(Economics)	Training in Taxation/Tax & Commercial Accounting, Public Finance or Financial Management.	
	06.380.04	Revenue Services	Asst. Commissioner (Tax)	P4		BA(Economics)/Bcom	Training in Taxation/Accounting/Public Finance and Financial Management.	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	06.380.05	Revenue Services	Tax Officer	P5		Bachelors in relevant subjects with PGCFM		Entry
	06.380.09	Revenue Services	Commissioner (Revenue)	P1	No	BA(Economics)/Bcom	Advanced Training in Accountancy/Auditing/Tax/Public Finance and General Management	
	06.380.11	Revenue Services	Joint Commissioner (Revenue)	P2	No	BA(Economics)/Bcom	Advance training in Tax/Customs/Admin/Commercial Accounting/Public Finance	
	06.380.13	Revenue Services	Dy. Commissioner (Revenue)	P3	Yes	Bcom/BA(Economics)	Training in Taxation/Tax & Commercial Accounting, Public Finance or Financial Management.	
	06.380.15	Revenue Services	Asst. Commissioner (Revenue)	P4		BA(Economics)/Bcom	Training in Taxation/Accounting/Public Finance and Financial Management.	
	06.380.17	Revenue Services	Revenue Officer	P5		Bachelors in relevant subjects with PGCFM		Entry
	06.380.10	Revenue Services	Commissioner (Customs)	P1	No	BA(Economics)/Bcom	Advanced training in Accountancy/Auditing/Tax/Public Finance and General Management	
	06.380.12	Revenue Services	Joint Commissioner (Customs)	P2	No	BA(Economics)/Bcom	Advance training in Tax/Customs/Admin/Commercial Accounting/Public Finance	
	06.380.14	Revenue Services	Dy. Commissioner (Customs)	P3	Yes	Bcom/BA(Economics)	Dip. In Taxation/Commercial Accounting/Public Finance and Financial Management	
	06.380.16	Revenue Services	Asst. Commissioner (Customs)	P4		BA(Economics)/Bcom	Training in Tax/Accounting/Public Finance and Financial Management	
	06.380.18	Revenue Services	Customs Officer	P5		Bachelors in relevant subjects with PGCFM		Entry
	06.380.19	Revenue Services	Regional Commissioner	P1	No	BA(Economics)/Bcom	Advanced Training in Accountancy/Auditing/Tax/Public Finance and General Management	
	06.380.06	Revenue Services	Revenue/Customs/Tax Inspector I	S1	Yes	Cl. XII with Diploma (DFM) / Inservice with Diploma		
	06.380.07	Revenue Services	Revenue/Customs/Tax Inspector II	S2		Cl. XII with Diploma (DFM) / Inservice with Diploma		Entry
	06.380.08	Revenue Services	Revenue/Customs/Tax Inspector III	S3		Non-Cl. XII with Certificate		For existing staffs- interim
FOREIGN SERVICES GROUP	07.390.02	Embassy Missions & Secretariat Services	Minister Counsellor	P1	No	Bachelors	Advanced Training in Diplomacy	
	07.390.07	Embassy Missions & Secretariat Services	Chief of Division	P1	No	Bachelors	Advanced Training in Diplomacy	
	07.390.03	Embassy Missions & Secretariat Services	Counsellor (Foreign Services)	P2	No	Bachelors	Training in Diplomacy	
	07.390.13	Embassy Missions & Secretariat Services	Head of Chancery	P2	No	Bachelors	Training in Diplomacy	
	07.390.08	Embassy Missions & Secretariat Services	Dy. Chief of Division	P2	No	Bachelors	Training in Diplomacy	
	07.390.04	Embassy Missions & Secretariat Services	First Secretary	P3	Yes	Bachelors	Training in Diplomacy	
	07.390.05	Embassy Missions & Secretariat Services	Second Secretary	P4		Bachelors	Training in Diplomacy	
	07.390.06	Embassy Missions & Secretariat Services	Third Secretary	P5		Bachelors with PGCDM		Entry
	07.390.11	Embassy Missions & Secretariat Services	Attache	P5		Bachelors with PGCDM		Entry

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	07.390.09	Embassy Missions & Secretariat Services	Sr. Desk Officer	P3	Yes	Bachelors	Training in Diplomacy	
	07.390.10	Embassy Missions & Secretariat Services	Desk Officer	P4		Bachelors	Training in Diplomacy	
	07.390.12	Embassy Missions & Secretariat Services	Asst. Desk Officer	P5		Bachelors with PGCDM		Entry
	07.400.01	Consular Services	Consul General	P1	No	Bachelors	Advanced Training in Diplomacy	
	07.400.02	Consular Services	Consul	P3	Yes	Bachelors	Training in Diplomacy	
	07.400.03	Consular Services	Vice-Consul	P4		Bachelors	Basic training in Diplomacy	
	07.410.02	Protocol Services	Dy. Chief of Protocol	P2	No	Bachelors	Advanced Training in Diplomacy	
	07.410.09	Protocol Services	Sr. Protocol Officer	P3	Yes	Bachelors	Training in Diplomacy	
	07.410.03	Protocol Services	Protocol Officer	P4		Bachelors	Training in Diplomacy	
	07.410.06	Protocol Services	Asst. Protocol Officer	P5		Bachelors with PGCDM		Entry
	07.410.04	Protocol Services	Visa Officer	P5	Yes	Bachelors	OJT	
	07.410.07	Protocol Services	Asst. Visa Officer	S1		Bachelors		Entry
	07.410.05	Protocol Services	Passport Officer	P5	Yes	Bachelors	OJT	
	07.410.08	Protocol Services	Asst. Passport Officer	S1		Bachelors		Entry
FORESTRY & ENVIRONMENT PROTECTION SERVICES GROUP	08.440.01	Environment Services	Chief Environment Officer	P1	No	Bachelors in Env. Science	Advanced Training in Env. Impact,waste assessment and natural resource management	
	08.440.02	Environment Services	Dy. Chief Environment Officer	P2	No	Bachelors in Env. Science	Advanced Training in Env. Impact,waste assessment and natural resource management	
	08.440.03	Environment Services	Sr. Environment Officer	P3	Yes	Bachelors in Env. Science	Training in Env. Impact,waste assessment and natural resource management	
	08.440.04	Environment Services	Environment Officer	P4		Bachelors in Env. Science		Entry
	08.440.08	Environment Services	Asst. Environment Officer I	P5		B.Sc (Bio Science)		Entry
	08.440.09	Environment Services	Asst. Environment Officer II	S1		B.Sc (Bio Science)		Entry
	08.440.11	Environment Services	Sr. Environment Qlty. Std. Tech I.	P5	Yes	Cl. XII with Diploma (Environment Quality standard) / In-service with Diploma	Training in relevant field	
	08.440.10	Environment Services	Sr. Environment Qlty. Std. Tech. II	S1		Cl. XII with Diploma (Environment Quality standard) / In-service with Diploma	Training in relevant field	
	08.440.06	Environment Services	Environment Qlty. Std. Tech. I	S2		Cl. XII with Diploma (Environment Quality standard) / In-service with Diploma		Entry
	08.440.07	Environment Services	Environment Qlty. Std. Tech. II	S3		Non-Cl. XII with Certificate		For existing staffs- interim

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS	
	08.450.11	Forestry Services	Specialist	ES3	No	MSc in relevant field	Advanced Training in specialized field		
	08.450.01	Forestry Services	Chief Forestry Officer	P1	No	Masters in Forestry/Wildlife	Specialized training in relevant field		
	08.450.02	Forestry Services	Dy. Chief Forestry Officer	P2	No	Bachelors in Forestry/Wildlife	Training in relevant field		
	08.450.03	Forestry Services	Sr. Forestry Officer	P3	Yes	Bachelors in Forestry/Wildlife	Training in relevant field		
	08.450.04	Forestry Services	Forestry Officer	P4		Bachelors in Forestry/Wildlife		Entry	
	08.450.12	Forestry Services	Asst. Forestry Officer	P5	Yes	Cl. XII with Diploma	Training in relevant field		
	08.450.06	Forestry Services	Sr. Forest Ranger	S1		Cl. XII with Diploma	Training in relevant field		
	08.450.07	Forestry Services	Forest Ranger	S2		Cl. XII with Diploma		Entry	
	08.450.08	Forestry Services	Forest Guard I	S3		Cl. X with Certificate	Training in relevant field		
	08.450.09	Forestry Services	Forest Guard II	S4	Yes	Cl. X with Certificate / In-service with Certificate		Entry	
	08.450.10	Forestry Services	Forest Guard III	S5		Non-Cl. X with Certificate		For existing staffs- interim	
GENERAL ADMINISTRATION & SUPPORT SERVICES GROUP	09.460.01	General Administration Services	Chief Admin. Officer	P1	No	Bachelors	Adm Management		
	09.460.02	General Administration Services	Dy. Chief Admin. Officer	P2	No	Bachelors	Adm Management		
	09.460.03	General Administration Services	Sr. Admin. Officer	P3	Yes	Bachelors	Adm Management		
	09.460.04	General Administration Services	Admin. Officer	P4		Bachelors	Adm Management		
	09.460.05	General Administration Services	Asst. Admin. Officer I	P5		Bachelors	Training in relevant field		
	09.460.19	General Administration Services	Asst. Admin. Officer II	S1		Bachelors		Entry	
	09.460.23	General Administration Services	Sr. Dzongrab	P1	No	Bachelors	PG Diploma in Management and Adm		
	09.460.06	General Administration Services	Dzongrab	P2	No	Bachelors	PG Diploma in Management and Adm		
	09.460.24	General Administration Services	Sr. Drungpa	P1	No	Bachelors	Management/ Public administration.		
	09.460.07	General Administration Services	Drungpa	P2	No	Bachelors	PG Diploma in Management and Adm		
	09.460.08	General Administration Services	Sr. Secretary to DYT Chairman	P5	Yes	Bachelors (Dzongkha preferred)	Training in relevant field		
	09.460.15	General Administration Services	Secretary to DYT Chairman	S1		Bachelors (BA Dzongkha preferred)		Entry	
		09.460.34	General Administration Services	Geog Admin. Officer I	P4	Yes	Bachelors	Training in relevant field	
		09.460.35	General Administration Services	Geog Admin. Officer II	P5		Bachelors	Training in relevant field	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	09.460.36	General Administration Services	Geog Admin. Officer III	S1		Bachelors		Entry
	09.460.29	General Administration Services	Sr. Dispatcher	O1	Yes	Cl.X / In-service Dispatcher I	Basic Computer Skills	
	09.460.16	General Administration Services	Dispatcher I	O2		Cl.X / In-service Dispatcher II	Basic Computer Skills	
	09.460.09	General Administration Services	Dispatcher II	O3		Cl. X	In-service OJT - 2 Month	Entry
	09.460.30	General Administration Services	Sr. Telephone Operator I	O1	Yes	Cl. X / In-service Sr. Telephone Operator II	Dzongkha and English; training on PABX system	
	09.460.31	General Administration Services	Sr. Telephone Operator II	O2		Cl. X / In-service Telephone Operator I	Dzongkha and English; training on PABX system	
	09.460.22	General Administration Services	Telephone Operator I	O3		Cl. X / In-service Telephone Operator II	Dzongkha and English; training on PABX system	
	09.460.11	General Administration Services	Telephone Operator II	O4		Cl. X	In-service OJT - 2 months	Entry
	09.460.33	General Administration Services	Driver	O1	Yes	CL. VIII / In-service Driver I	Driver's license appropriate to the vehicle being operated	
	09.460.17	General Administration Services	Driver I	O2		CL. VIII / In-service Driver II	Driver's license appropriate to the vehicle being operated	
	09.460.12	General Administration Services	Driver II	O3		CL. VIII / In-service Driver III	Driver's license appropriate to the vehicle being operated	
	09.460.13	General Administration Services	Driver III	O4		Cl. VIII with Certificate in driving	Driver's license appropriate to the vehicle being operated	Entry
	09.460.32	General Administration Services	Sr. Receptionist	O1	Yes	Class X / In-service Receptionist I	Training on basic office management.	
	09.460.18	General Administration Services	Receptionist I	O2		Class X / In-service Receptionist II	Training on basic office management.	
	09.460.14	General Administration Services	Receptionist II	O3		Cl. X	In-service OJT - 1 month	Entry
	09.460.20	General Administration Services	Record Asst. I	S3	Yes	Cl. XII with Certificate in related field	Property Management Manual familiarization	
	09.460.21	General Administration Services	Record Asst. II	S4		Cl. XII	Pre-service OJT - 6 months	
	09.470.16	Property Management Services	Sr. Estate Manager	P3	Yes	Bachelors	Estate management	
	09.470.01	Property Management Services	Estate Manager	P4		Bachelors	Estate management	
	09.470.02	Property Management Services	Asst. Estate Manager	P5		Bachelors	In-service OJT 6 months in Estate management	Entry
	09.470.09	Property Management Services	Chief Procurement Officer	P1	No	Bachelors	Advance training in procurement, supplies & Magt.	
	09.470.12	Property Management Services	Dy. Chief Procurement Officer	P2	No	Bachelors	Advanced training in Supply Management and Procurement	
	09.470.13	Property Management Services	Sr. Procurement Officer I	P3	Yes	Bachelors	Training in Supply Management and Procurement	
	09.470.08	Property Management Services	Sr. Procurement Officer II	P4		Bachelors	Training in Supply Management and Procurement	
	09.470.03	Property Management Services	Procurement Officer	P5		Bachelors	Training in Supply Management and Procurement	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	09.470.04	Property Management Services	Asst. Procurement Officer	S1		Bachelors	In-service OJT for 2 months on Procurement	Entry
	09.470.15	Property Management Services	Sr. Store Keeper	S3	Yes	Cl. XII with Certificate	Store-keeping and Computer Operation	
	09.470.06	Property Management Services	Store Keeper	S4		Cl. XII with Certificate	Store-keeping and Computer Operation	
	09.470.07	Property Management Services	Store Asst.	S5		Cl.XII	In-service OJT for 2 months in Material Management and (Computer for record keeping)	Entry
	09.470.10	Property Management Services	Valet I	O1	Yes	Cl. X	Training in Driglam Namzha & Valet	
	09.470.11	Property Management Services	Valet II	O2		Cl. X	In-service OJT for 2 months in Training in Driglam Namzha & Valet	Entry
	09.470.14	Property Management Services	Asst. Manager	S1	Yes	Bachelors		Entry
	09.480.01	Program Services	Chief Program Officer	P1	No	Bachelors/Masters preferred	Advance training in program management	
	09.480.11	Program Services	Program Director	P1	No	Bachelors/Masters preferred	Advance training in program management	
	09.480.02	Program Services	Dy. Chief Program Officer	P2	No	Bachelors	Advance training in program management	
	09.480.03	Program Services	Sr. Program Officer	P3	Yes	Bachelors	Training in program management	
	09.480.04	Program Services	Program Officer	P4		Bachelors	Training in program management	
	09.480.05	Program Services	Asst. Program Officer	P5		Bachelors		Entry
	09.480.06	Program Services	Chief Program Coordinator	P1	No	Bachelors	Training in Macro-Eco & Magt	
	09.480.07	Program Services	Dy. Chief Program Coordinator	P2	No	Bachelors	Training in Project & Program Management	
	09.480.08	Program Services	Sr. Program Coordinator	P3	Yes	Bachelors	Training in Project & Program Management	
	09.480.09	Program Services	Program Coordinator	P4		Bachelors	Training in Project & Program Management	
	09.480.10	Program Services	Asst. Program Coordinator	P5		Bachelors		Entry
	09.490.16	Secretarial Services	Sr. Admin. Asst. I	S1	Yes	Cl. XII with Diploma/Inservice with Diploma	Office Management and Computer Application	
	09.490.17	Secretarial Services	Sr. Admin. Asst. II	S2		Cl. XII with Diploma	Office Management and Computer Application	
	09.490.05	Secretarial Services	Admin. Asst. I	S3		Cl. XII with 3 months IT course/Cl. X with 2 yrs Office Magt. course	Office Management and Computer Application	
	09.490.01	Secretarial Services	Admin. Asst. II	S4		Cl. XII with 3 months IT course/Cl. X with 2 yrs Office Magt. course	Office Management and Computer Application	
	09.490.06	Secretarial Services	Admin. Asst. III	S5		Cl. XII with 3 months IT course/Cl. X with 2 yrs Office Magt. course	Office Management and Computer Application	Entry
	09.490.02	Secretarial Services	Office Asst.	O1		Cl. X with Min. 3 months IT course	Pre-service OJT - 6 months	Entry
	09.490.10	Secretarial Services	Sr. Executive Asst. I	P1			Bachelors	Training in relevant field

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	09.490.11	Secretarial Services	Sr. Executive Asst. II	P2	Yes	Bachelors	Training in relevant field	
	09.490.12	Secretarial Services	Sr. Executive Asst. III	P3		Bachelors	Training in relevant field	
	09.490.13	Secretarial Services	Sr. Executive Asst. IV	P4		Bachelors	Training in relevant field	
	09.490.07	Secretarial Services	Executive Asst. I	P5		Bachelors		
	09.490.03	Secretarial Services	Executive Asst. II	S1		Bachelors		Entry
	09.490.14	Secretarial Services	Sr. Personal Asst. I	S1	Yes	Cl. XII with Diploma/Inservice with Diploma	Stenography, Computer application, Office Management	
	09.490.15	Secretarial Services	Sr. Personal Asst. II	S2		Cl. XII with Diploma	Stenography, Computer application, Office Management	
	09.490.08	Secretarial Services	Personal Asst. I	S3		Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management/Cl. X with 2 yrs Office Magt. Course	Stenography, Computer application, Office Management	
	09.490.04	Secretarial Services	Personal Asst. II	S4		Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management/Cl. X with 2 yrs Office Magt. Course	Stenography, Computer application, Office Management	
	09.490.09	Secretarial Services	Personal Asst. III	S5		Cl. XII with Min. 6 months course in Stenography, Computer application, Office Management/Cl. X with 2 yrs Office Magt. Course	In-service OJT - 1 month	Entry
HUMAN RESOURCE DEVELOPMENT & MANAGEMENT SERVICES GROUP	10.500.01	Census Services	Chief Civil Registration Officer	P1	No	Bachelors	Advance training in population studies & Mgt.	
	10.500.02	Census Services	Dy. Chief Civil Registration Officer	P2	No	Bachelors	Training in demography census	
	10.500.03	Census Services	Sr. Civil Registration Officer	P3	Yes	Bachelors	Course in demography	
	10.500.04	Census Services	Civil Registration Officer	P4		Bachelors	Course in demography	
	10.500.05	Census Services	Asst. Civil Registration Officer I	P5		Bachelors	Basic course in demography	
	10.500.06	Census Services	Asst. Civil Registration Officer II	S1		Bachelors		Entry
	10.501.01	Immigration Services	Chief Immigration Officer	P1	No	Bachelors	Advance training in Admin and Mgt.	
	10.501.10	Immigration Services	Chief Immigration Officer (Regional)	P1	No	Bachelors	Advance training in administration, mgt & other related fields	
	10.501.02	Immigration Services	Dy. Chief Immigration Officer	P2	No	Bachelors	Advance Training in Admin and Mgt.	
	10.501.03	Immigration Services	Sr. Immigration Officer	P3	Yes	Bachelors	Training in Immigration laws and policies	
	10.501.04	Immigration Services	Immigration Officer	P4		Bachelors	Training in Immigration laws and policies	
	10.501.05	Immigration Services	Asst. Immigration Officer I	P5		Bachelors		
10.501.06	Immigration Services	Asst. Immigration Officer II	S1	Bachelors			Entry	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	10.501.07	Immigration Services	Immigration Inspector I	S1	Yes	Cl. XII with Diploma / In-service with Diploma	Training in relevant field	
	10.501.08	Immigration Services	Immigration Inspector II	S2		Cl. XII with Diploma / In-service with Diploma		Entry
	10.501.09	Immigration Services	Asst. Immigration Inspector	S3		Non-Cl. XII with Certificate	Advanced training in relevant field plus 4 years experience	For existing staffs- interim
	10.510.01	HR Services	Chief HR Officer	P1	No	Bachelors	Human Resource Planning /Employment, Management and Policy Analysis	
	10.510.02	HR Services	Dy. Chief HR Officer	P2	No	Bachelors	Human Resource Planning /Employment, Management and Policy Analysis	
	10.510.03	HR Services	Sr. HR Officer	P3	Yes	Bachelors	Human Resource Planning/Dev.	
	10.510.04	HR Services	HR Officer	P4		Bachelors	Human Resource Planning/Dev.	
	10.510.05	HR Services	Asst. HR Officer	P5		Bachelors with PGCDM		Entry
	10.510.06	HR Services	Chief Labour Officer	P1	No	Bachelors (Masters preferred)	Training in conflict resolution,mediation,conciliation & arbitration	
	10.510.07	HR Services	Dy. Chief Labour officer	P2	No	Bachelors (Masters preferred)	Training in conflict resolution,mediation,conciliation & arbitration	
	10.510.08	HR Services	Sr. Labour Officer	P3	Yes	Bachelors	Basic training in conflict resolution,mediation,conciliation & arbitration	
	10.510.09	HR Services	Labour Officer	P4		Bachelors	Basic training in conflict resolution,mediation,conciliation & arbitration	
	10.510.10	HR Services	Asst. Labour officer	P5		Bachelors		Entry
	10.511.01	Training Services	Chief Training Coordinator	P1	No	Bachelors	Advance Training in democracy,Governance & election	
	10.511.02	Training Services	Training Coordinator I	P4	Yes	Bachelors	Training in Capacity Building and Human Resource Management.	
	10.511.03	Training Services	Training Coordinator II	P5		Bachelors		Entry
	10.520.01	Industrial Relations Services	Inspector I	S1	Yes	Cl. XII with Diploma / In-service with Diploma	Training in relevant field	
	10.520.02	Industrial Relations Services	Inspector II	S2		Cl. XII with Diploma / In-service with Diploma		Entry
	10.520.03	Industrial Relations Services	Asst. Inspector	S3		Non-Cl. XII with Certificate		For existing staffs- interim
INFORMATION COMMUNICATION & TECHNOLOGY SERVICES GROUP	11.530.01	Development Communication Services	Chief Communication Officer	P1	No	Masters in Communication	Training in Communications/ICT related field	
	11.530.02	Development Communication Services	Dy. Chief Communications Officer	P2	No	Masters in Communication	Training in Communications/ICT related field	
	11.530.03	Development Communication Services	Sr. Communication Officer	P3	Yes	Bachelors in Communication/Engineering/law/Economics	Training in Communication Management	
	11.530.04	Development Communication Services	Communication Officer	P4		Bachelors in Communication	Training in Licensing and communication Services	
	11.530.05	Development Communication Services	Asst. Communication Officer	P5		Bachelors in Communication/Economics		Entry
	11.530.06	Development Communication Services	Communication Supervisor I	S1	Yes	Class XII and Diploma/Inservice with Diploma	Training related to respective fields.	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	11.530.10	Development Communication Services	Communication Supervisor II	S2	Yes	Class XII and Diploma		Entry
	11.530.11	Development Communication Services	Communication Technician I	S3	Yes	Class X and Certificate	Certificate training in Hardware support and maintenance	
	11.530.09	Development Communication Services	Communication Technician II	S4		Cl. X with 6 months course	Certificate training in Hardware support and maintenance	Entry
	11.540.01	ICT Services	Chief ICT Officer	P1	No	Masters (IT)	Information Management	
	11.540.02	ICT Services	Dy. Chief ICT Officer	P2	No	Masters (IT)	Information Management	
	11.540.03	ICT Services	Sr. ICT Officer	P3	Yes	Bachelors in IT	Advance course in information technology mgt.	
	11.540.04	ICT Services	ICT Officer	P4		Bachelors in IT		Entry
	11.540.05	ICT Services	Asst. ICT Officer	P5		Bachelors		Entry
	11.540.06	ICT Services	ICT Technical Associate I	S1	Yes	Cl. XII with Diploma (DIMS) / In-service with Diploma	Training related to specific field of work.	
	11.540.08	ICT Services	ICT Technical Associate II	S2		Cl. XII with Diploma (DIMS) / In-service with Diploma		Entry
	11.540.07	ICT Services	ICT Technician	S3		Non-Cl. XII with Certificate	Network, Computer hardware etc.	For existing staffs- interim
	11.540.09	ICT Services	Data Assistant I	S4	Yes	Cl. XII	1 month training in Database Administrator	
	11.540.10	ICT Services	Data Assistant II	S5		Cl. XII	Pre-service OJT 6 months	
	11.550.01	Media Services	Chief Information & Media Officer	P1	No	Bachelors	Information and media Management	
	11.550.02	Media Services	Dy. Chief Information & Media Officer	P2	No	Bachelors	Information management, Public Relation	
	11.550.03	Media Services	Sr. Information & Media Officer	P3	Yes	Bachelors	Information Mgt. & Public Relation	
	11.550.04	Media Services	Information & Media Officer	P4		Bachelors	Information management & Public Relation	
	11.550.06	Media Services	Asst. Information & Media Officer I	P5		Bachelors	Information Management, Public relations, Journalism and other management skills.	
	11.550.05	Media Services	Asst. Information & Media Officer II	S1		Bachelors		Entry
LABORATORY & TECHNICAL SERVICES GROUP	12.560.01	Analytical Services	Chief Chemist	P1	No	M.Sc / Ph.D Preferred	Advanced training in lab. Quality management, ISO management system and lab Auditing	
	12.560.04	Analytical Services	Dy. Chief Chemist	P2	No	B.Sc (Chemistry)	Advanced training Method Dev. Statistical Analysis and Data interpretation	
	12.560.05	Analytical Services	Sr. Chemist	P3	Yes	B.Sc (Chemistry)	Training in Method Dev. Statistical Analysis and Data interpretation	
	12.560.02	Analytical Services	Chemist	P4		B.Sc (Chemistry)		Entry
	12.560.03	Analytical Services	Asst. Chemist	P5		B.Sc (Chemistry)		Entry
	12.580.01	Diagnostic Services	Chief Laboratory Officer	P1	No	Masters	Specialisation in laboratory technology	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	12.580.02	Diagnostic Services	Dy. Chief Laboratory Officer	P2	No	BVsc /AH/BSc in lab technology	Advanced training in Lab management	
	12.580.03	Diagnostic Services	Sr. Laboratory Officer	P3	Yes	BVsc /AH/BSc in lab technology	Lab management	
	12.580.04	Diagnostic Services	Laboratory Officer	P4		BVsc /AH/BSc in lab technology		Entry
	12.570.02	Laboratory Support Services	Sr. Laboratory Technician	P5	Yes	Cl. XII with Diploma	Training in relevant field	Entry
	12.570.03	Laboratory Support Services	Laboratory Technician	S1		Cl. XII with Diploma/Inservice with Diploma	Training in relevant field	
	12.570.04	Laboratory Support Services	Asst. Laboratory Technician	S2		Cl. XII with Diploma		Entry
	12.570.06	Laboratory Support Services	Sr. Laboratory Asst.	S3	Yes	Cl. XII	Course in related field	
	12.570.01	Laboratory Support Services	Laboratory Asst. I	S4		Cl. XII	Course in related field	
	12.570.05	Laboratory Support Services	Laboratory Asst. II	S5		Cl. XII	Inservice OJT	Entry
LEGAL, JUDICIARY & LEGISLATIVE SERVICES GROUP	13.590.04	Judiciary Services	Drangpon I (Dungkhag)	P1	No	LLB	PGDNL/LLM	
	13.590.02	Judiciary Services	Drangpon II (Dungkhag)	P2	No	LLB	PGDNL/LLM	
	13.590.05	Judiciary Services	Sr. Drangpon Ramjam	P1	No	LLB	PGDNL	
	13.590.03	Judiciary Services	Drangpon Ramjam	P2	No	LLB	PGDNL	
	13.600.01	Judiciary Support Services	Bench Clerk I	S1	Yes	Cl. XII with Diploma (National legal Course) / Inservice with Diploma		
	13.600.02	Judiciary Support Services	Bench Clerk II	S2		Cl. XII with Diploma (National legal Course) / Inservice with Diploma		Entry
	13.600.03	Judiciary Support Services	Bench Clerk III	S3		Non-Cl. XII with Certificate		For existing staffs- interim
	13.610.13	Legal Services	Chief Prosecutor	P1	No	LLB	PGDNL	
	13.610.09	Legal Services	Dy. Chief Prosecutor	P2	No	LLB	PGDNL	
	13.610.01	Legal Services	Sr. Prosecutor	P3	Yes	LLB	PGDNL	
	13.610.02	Legal Services	Prosecutor	P4		LLB	PGDNL	Entry
	13.610.14	Legal Services	Chief Legal Officer	P1	No	LLB	PGDNL, Management training	
	13.610.08	Legal Services	Dy. Chief Legal Officer	P2	No	LLB	PGDNL, Management training	
	13.610.03	Legal Services	Sr. Legal Officer	P3	Yes	LLB	PGDNL	
	13.610.04	Legal Services	Legal Officer	P4		LLB	PGDNL	Entry
	13.610.15	Legal Services	Chief Drafting & Review Officer	P1	No	LLB	PGDNL	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	13.610.10	Legal Services	Dy. Chief Drafting & Review Officer	P2	No	LLB	PGDNL	
	13.610.05	Legal Services	Sr. Drafting & Review Officer	P3	Yes	LLB	PGDNL	
	13.610.06	Legal Services	Drafting & Review Officer	P4		LLB	PGDNL	Entry
	13.610.16	Legal Services	Chief Attorney	P1	No	LLB	PGDNL	
	13.610.11	Legal Services	Law Clerk I	S1	Yes	Cl. XII with Diploma / In-service with Diploma	Training in relevant field	
	13.610.12	Legal Services	Law Clerk II	S2		Cl. XII with Diploma / In-service with Diploma		Entry
	13.610.07	Legal Service	Law Clerk III	S3		Non-Cl. XII with Certificate		For existing staffs- interim
	13.611.01	Legislative Services	Sr. Legislative Officer	P3	Yes	LLB	PGDNL & training in legislature	
	13.611.02	Legislative Services	Legislative Officer	P4		LLB	PGDNL	Entry
	13.612.01	Investigation Services	Chief Investigation Officer	P1	No	Bachelors	Training in Public Administration or subjects of corruption & Good Governance	
	13.612.04	Investigation Services	Sr. Investigation Officer	P3	Yes	Bachelors	PGCFM or training in accounting, auditing, anti corruption & good governance	
	13.612.02	Investigation Services	Investigation Officer	P4		Bachelors	PGCFM or training in accounting, auditing, anti corruption & good governance	
	13.612.03	Investigation Services	Asst. Investigation Officer	P5		Bachelors	PGCFM or training in accounting, auditing, anti corruption & good governance	Entry
	13.613.01	Election Services	Chief Electoral Registration Officer	P1	No	Bachelors	Training in administration & electoral management	
	13.613.15	Election Services	Sr. Dzongkhag Electoral Officer	P3	Yes	Bachelors	Training in administration and electoral management	
	13.613.02	Election Services	Dzongkhag Electoral Officer I	P4		Bachelors	Training in administration and electoral management	
	13.613.07	Election Services	Dzongkhag Electoral Officer II	P5		Bachelors with PGCDM		Entry
	13.613.16	Election Services	Sr. Dzongkhag Registration Officer I	P3	Yes	Bachelors	Training in administration and electoral management	
	13.613.17	Election Services	Sr. Dzongkhag Registration Officer II	P4		Bachelors	Training in administration and electoral management	
	13.613.11	Election Services	Dzongkhag Registration Officer I	P5		Bachelors	Training in administration and electoral management	
	13.613.12	Election Services	Dzongkhag Registration Officer II	S1		Bachelors		Entry
	13.613.18	Election Services	Sr. Electoral Registration Officer	P3	Yes	Bachelors	Training in Public Policy, Political Science or other related field	
	13.613.03	Election Services	Electoral Registration Officer I	P4		Bachelors	Training in Public Policy, Political Science or other related field	
	13.613.08	Election Services	Electoral Registration Officer II	P5		Bachelors with PGCDM		Entry
	13.613.04	Election Services	Chief Election Officer	P1	No	Bachelors	Advanced training related to conduction of elections and electoral practises	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	13.613.05	Election Services	Election Officer I	P4	Yes	Bachelors	Training in Public Administration	
	13.613.09	Election Services	Election Officer II	P5		Bachelors with PGCDM		Entry
	13.613.10	Election Services	Delimitation Officer I	P5	Yes	Bachelors	Training in relevant field	
	13.613.06	Election Services	Delimitation Officer II	S1		Bachelors		Entry
	13.613.13	Election Services	Dzongkhag Delimitation Clerk I	S4	Yes	Cl. XII	Training in relevant field	
	13.613.14	Election Services	Dzongkhag Delimitation Clerk II	S5		Cl. XII		Entry
	13.620.02	Registration Services	Chief Court Registrar	P1	No	LLB	PGDNL/LLM	
	13.620.07	Registration Services	Dy. Chief Court Registrar	P2	No	LLB	PGDNL/LLM	
	13.620.03	Registration Services	Sr. Court Registrar	P3	Yes	LLB	PGDNL	
	13.620.04	Registration Services	Court Registrar	P4		LLB	PGDNL	Entry
	13.620.05	Registration Services	Registrar of Companies	P2	No	Bachelors	Corporate law and management	
	13.620.08	Registration Services	Dy. Registrar of Companies	P4	Yes	Bachelors	training in relevant field	
	13.620.06	Registration Services	Asst. Registrar of Companies	P5		Bachelors with PGCDM/PGCFM		Entry
LIBRARY, ARCHIVES & MUSEUM SERVICES GROUP	14.630.13	Archives and Cultural Properties Services	Dy. Chief Archivist	P2	No	Bachelors	Training in Archival Sc. and information management	
	14.630.14	Archives and Cultural Properties Services	Sr. Archivist	P3	Yes	Bachelors	Training in Archival Sc. and information management	
	14.630.01	Archives and Cultural Properties Services	Archivist	P4		Bachelors	Training in Archival Sc. and information management	Entry
	14.630.21	Archives and Cultural Properties Services	Conservation Officer	P4	Yes	B.Sc	Training on conservation of Cultural Properties & basic conservation course	
	14.630.22	Archives and Cultural Properties Services	Asst. Conservation Officer	P5		B.Sc		Entry
	14.630.02	Archives and Cultural Properties Services	Conservator	S1	Yes	Cl. XII with Diploma	Conservation and cultural properties	
	14.630.03	Archives and Cultural Properties Services	Dy. Conservator	S2		Cl XII with Diploma	Conservation and cultural properties	Entry
	14.630.23	Archives and Cultural Properties Services	Asst. Conservator	S3		Non-CI. XII with Certificate		
	14.630.04	Archives and Cultural Properties Services	Fumigator I	S3	Yes	Cl. XII	Training in fumigation management and operation	
	14.630.19	Archives and Cultural Properties Services	Fumigator II	S4		Cl. XII	Pre-service OJT - 1 yr	Entry
	14.630.18	Archives and Cultural Properties Services	Chief Curator	P1	No	Masters(Museology)	Advance training in Museum Management & Administration	
	14.630.05	Archives and Cultural Properties Services	Dy. Chief Curator	P2	No	Bachelors	Advance training in Museology	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	14.630.15	Archives and Cultural Properties Services	Sr. Curator	P3	Yes	Bachelors	Research and publication	
	14.630.06	Archives and Cultural Properties Services	Curator	P4		Bachelors	Research and publication	
	14.630.07	Archives and Cultural Properties Services	Asst. Curator I	P5		Bachelors	1 year pre-service OJT	Entry
	14.630.24	Archives and Cultural Properties Services	Asst. Curator II	S1		Bachelors		Entry
	14.630.16	Archives and Cultural Properties Services	Museum Guide I	S3	Yes	Cl. XII with Certificate	Museum related training	
	14.630.08	Archives and Cultural Properties Services	Museum Guide II	S4		Cl XII	Pre-service OJT - 6 months	Entry
	14.630.09	Archives and Cultural Properties Services	Chief Cultural Property Officer	P1	No	Bachelors (Dzongkha preferred)	Training in Administration and Management programmes	
	14.630.10	Archives and Cultural Properties Services	Dy. Chief Cultural Property Record Officer	P2	No	Bachelors (Dzongkha preferred)	Training in Administration and Management programmes.	
	14.630.20	Archives and Cultural Properties Services	Sr. Cultural Property Record Officer	P3	Yes	Bachelors (Dzongkha preferred)	Training in Administration and Management programmes.	
	14.630.11	Archives and Cultural Properties Services	Cultural Property Record Officer	P4		Bachelors (Dzongkha preferred)	Training in inventory management.	
	14.630.17	Archives and Cultural Properties Services	Asst. Cultural Property Record Officer	P5		Bachelors (Dzongkha preferred)	1 year pre-service OJT in inventory management and other related training after the common Examinations	Entry
	14.640.01	Library Services	Chief Librarian	P1	No	Masters	Advance training in planning management library and information research and Publication	
	14.640.02	Library Services	Dy. Chief Librarian	P2	No	Masters	Library Science and management	
	14.640.03	Library Services	Sr. Librarian	P3	Yes	Bachelors	Training in new cataloguing methods	
	14.640.04	Library Services	Librarian	P4		Bachelors	Short training course in relevant field	
	14.640.05	Library Services	Asst. Librarian	P5		Bachelors	1 year pre-service OJT in Library after the common selection examinations.	
	14.640.06	Library Services	Jr. Librarian	S1		Bachelors		Entry
	14.640.07	Library Services	Library Asst. I	S3	Yes	Cl. XII	Course in library related fields	
	14.640.08	Library Services	Library Asst. II	S4		Cl. XII	Course in library related fields	
	14.640.09	Library Services	Library Asst. III	S5		Cl. XII	In-service OJT for 3 months	Entry
MEDICAL SERVICES GROUP	15.650.01	Medical Services	Medical Director	ES3	No	MBBS and Master in Public Health	Specialized studies in respective field	
	15.650.03	Medical Services	Specialist I	ES1	No	MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.04	Medical Services	Specialist II	ES2	No	MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.08	Medical Services	Specialist III	ES3	No	MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.02	Medical Services	Medical Suptd.	P1	No	MBBS and Master in Public Health	Advanced training in hospital management & administration	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	15.650.12	Medical Services	Chief Medical Officer	P1	No	MBBS/PG Diploma	Courses in Public Health/Hospital Administration	
	15.650.05	Medical Services	Sr. Medical Officer	P2	No	MBBS/PG Diploma	Courses in Public Health/Hospital Administration	
	15.650.09	Medical Services	Sr. Dental Surgeon	P2	No	MBBS/PG Diploma	Courses in Public Health/Hospital Administration	
	15.650.06	Medical Services	Medical Officer	P3	Yes	MBBS	Courses in Public Health/Hospital Administration	
	15.650.07	Medical Services	General Duty Medical Officer	P4		MBBS		Entry
	15.650.10	Medical Services	Dental Surgeon	P3	Yes	BDS	Courses in Public Health/Hospital Administration	
	15.650.11	Medical Services	General Duty Dental Surgeon	P4		BDS		Entry
	15.650.13	Medical Services	Anesthesiologist I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.14	Medical Services	Anesthesiologist II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.15	Medical Services	Anesthesiologist III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.16	Medical Services	Dermatologist I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.17	Medical Services	Dermatologist II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.18	Medical Services	Dermatologist III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.19	Medical Services	ENT Surgeon I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.20	Medical Services	ENT Surgeon II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.21	Medical Services	ENT Surgeon III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.22	Medical Services	Forensic I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.23	Medical Services	Forensic II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.24	Medical Services	Forensic III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.25	Medical Services	General Practitioner I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.26	Medical Services	General Practitioner II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.27	Medical Services	General Practitioner III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.28	Medical Services	Gynaecologist I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.29	Medical Services	Gynaecologist II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.30	Medical Services	Gynaecologist III	P3		MD/MS in relevant field	Short course in relevant clinical fields	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	15.650.31	Medical Services	Medicine I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.32	Medical Services	Medicine II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.33	Medical Services	Medicine III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.34	Medical Services	Ophthalmologist I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.35	Medical Services	Ophthalmologist II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.36	Medical Services	Ophthalmologist III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.37	Medical Services	Dentist I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.38	Medical Services	Dentist II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.39	Medical Services	Dentist III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.40	Medical Services	Orthopedist I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.41	Medical Services	Orthopedist II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.42	Medical Services	Orthopedist III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.43	Medical Services	Orthodontist I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.44	Medical Services	Orthodontist II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.45	Medical Services	Orthodontist III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.46	Medical Services	Paediatrician I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.47	Medical Services	Paediatrician II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.48	Medical Services	Paediatrician III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.49	Medical Services	Pathologist I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.50	Medical Services	Pathologist II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.51	Medical Services	Pathologist III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.52	Medical Services	Prosthodontist I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.53	Medical Services	Prosthodontist II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.54	Medical Services	Prosthodontist III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.55	Medical Services	Psychiatrist I	P1		MD/MS in relevant field	Short course in relevant clinical fields	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	15.650.56	Medical Services	Psychiatrist II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.57	Medical Services	Psychiatrist III	P3		MD/MS in relevant field	Short course in relevant clinical fields	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	15.650.58	Medical Services	Radiologist I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.59	Medical Services	Radiologist II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.60	Medical Services	Radiologist III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.61	Medical Services	Surgeon I	P1		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.62	Medical Services	Surgeon II	P2		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.63	Medical Services	Surgeon III	P3		MD/MS in relevant field	Short course in relevant clinical fields	
	15.650.64	Medical Services	Dy. Registrar (BMHC)	P1	No	Masters in Community Health	Training in Medical & Health field	
	15.650.65	Medical Services	Asst. Registrar (BMHC)	P2	No	Masters in Community Health	Training in Medical & Health field	
	15.660.01	Medical Technical Services	Chief Technologist	P1	No	Masters in relevant field.	Advanced training in relevant field.	
	15.660.02	Medical Technical Services	Dy. Chief Technologist	P2	No	BSc.	Advanced training in relevant field.	
	15.660.03	Medical Technical Services	Sr. Technologist	P3	Yes	BSc.	Short training in relevant field.	
	15.660.04	Medical Technical Services	Technologist	P4		BSc	-	Entry
	15.660.12	Medical Technical Services	Sr. Medical Technician	P5		Cl. XII with Diploma / In-service with Diploma	Training in relevant field	
	15.660.05	Medical Technical Services	Medical Technician I	S1	Yes	Cl. XII with Diploma / In-service with Diploma	Training in relevant field	
	15.660.06	Medical Technical Services	Medical Technician II	S2		Cl. XII with Diploma / In-service with Diploma		Entry
	15.660.07	Medical Technical Services	Medical Technician III	S3		Non-Cl. XII with Certificate		For existing staffs- interim
	15.661.01	Physiotherapy & Rehabilitation Services	Chief Physiotherapist	P1	No	BSc in Physiotherapy	Refreshers course- Physiotherapy	
	15.661.02	Physiotherapy & Rehabilitation Services	Dy. Chief Physiotherapist	P2	No	BSc in Physiotherapy	Refreshers course- Physiotherapy	
	15.661.03	Physiotherapy & Rehabilitation Services	Sr. Physiotherapist	P3	Yes	BSc in Physiotherapy	Short term training in relevant field.	
	15.661.04	Physiotherapy & Rehabilitation Services	Physiotherapist	P4		BSc in Physiotherapy		Entry
	15.670.01	Nursing Services	Nursing Suptd.	P1	No	Masters	Advanced course in Nursing Adm. and Management	
	15.670.02	Nursing Services	Dy. Nursing Suptd.	P2	No	Masters	Advanced course in Nursing Adm. and Management	
	15.670.03	Nursing Services	Asst. Nursing Suptd.	P3		Bachelors		
	15.670.04	Nursing Services	Sr. Nurse	P3	Yes	Bachelors	PG in Nursing Adm. and Management	
	15.670.05	Nursing Services	Staff Nurse I	P4		Bachelors		Entry

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	15.670.06	Nursing Services	Staff Nurse II	P5	Yes	Class XII with 3 yrs Diploma in Nursing (GNM)	Short courses in relevant areas.	
	15.670.07	Nursing Services	Staff Nurse III	S1		Cl. XII with 3 yrs Diploma (Nursing)		Entry
	15.670.12	Nursing Services	Sr. Asst. Nurse I	S1	Yes	Non-CI. XII with Certificate (Nursing) / In-service with Certificate	Training in relevant Field	interim
	15.670.13	Nursing Services	Sr. Asst. Nurse II	S2		Non-CI. XII with Certificate (Nursing) / In-service with Certificate	Training in relevant Field	interim
	15.670.08	Nursing Services	Asst. Nurse I	S3		Non-CI. XII with Certificate (Nursing) / In-service with Certificate	Training in relevant Field	
	15.670.09	Nursing Services	Asst. Nurse II	S4		Non-CI. XII with Certificate		Entry
	15.670.10	Nursing Services	Ward Asst. I	S5	Yes	Cl. X	Training in relevant field	
	15.670.11	Nursing Services	Ward Asst. II	O1		Cl. X	Pre-service OJT - 6 months	Entry
	15.680.15	Public Health Services	Sr. Epidemiologist	P3	Yes	MBBS/B.Sc in Epidemiology/MPH.	Research and Management	
	15.680.01	Public Health Services	Epidemiologist	P4		MBBS/B.Sc in Epidemiology.		Entry
	15.680.16	Public Health Services	Sr. Entomologist	P3	Yes	B.Sc in Entomology	Training in relevant field	
	15.680.02	Public Health Services	Entomologist	P4		B.Sc in Entomology		Entry
	15.680.17	Public Health Services	Sr. Nutritionist	P3	Yes	B.Sc in Food/Nutrition	Training in relevant field	
	15.680.03	Public Health Services	Nutritionist	P4		B.Sc in Food/Nutrition		Entry
	15.680.19	Public Health Services	Sr. Dietician	P3	Yes	B.Sc in Food/Nutrition	Training in relevant field	
	15.680.20	Public Health Services	Dietician	P4		B.Sc in Food/Nutrition		Entry
	15.680.23	Public Health Services	Sr. Medical Record Officer I	P3	Yes	Bachelors	Training in Health Management and Information system	
	15.680.24	Public Health Services	Sr. Medical Record Officer II	P4		Bachelors	Training in Health Management and Information system	
	15.680.04	Public Health Services	Medical Record Officer	P5		Bachelors	Training in Health Management and Information system	
	15.680.18	Public Health Services	Asst. Medical Record Officer	S1		Bachelors		Entry
	15.680.05	Public Health Services	Medical Record Technician I	S2	Yes	Cl. XII with Diploma / In-service with Diploma	Health management system	Entry
	15.680.06	Public Health Services	Medical Record Technician II	S3		Non-Class XII with certificate.	Pre-service OJT - 1 yr	For existing staffs- interim
	15.680.07	Public Health Services	Sr. Dzongkhag Health Officer	P3	Yes	BSc	Management training	
	15.680.08	Public Health Services	Dzongkhag Health Officer	P4		BSc	Management training	
	15.680.09	Public Health Services	Asst. Dzongkhag Health Officer	P5		BSc		Entry

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	15.680.21	Public Health Services	Asst. Clinical Officer	P5	No	Cl. XII with Diploma in Clinical Mgt.	Health Asst. Training	
	15.680.10	Public Health Services	Sr. Health Asst.	P5	Yes	Cl. XII with Diploma	Training in relevant field	
	15.680.11	Public Health Services	Health Asst. I	S1		Cl. XII with Diploma/Inservice with Diploma	Training in programs	
	15.680.12	Public Health Services	Health Asst. II	S2		Cl. XII with Diploma		Entry
	15.680.13	Public Health Services	Sr. Basic Health Worker	S3	Yes	Non-Cl. XII with 2 yrs certificate	Short course in relevant field.	
	15.680.14	Public Health Services	Basic Health Worker	S4		Non-Cl. XII with 2 yrs certificate		Entry
	15.680.22	Public Health Services	Liaison Officer	P4	No	Bachelors	Training in Public relation	
	15.690.01	Pharmaceutical Services	Chief Pharmacist	P1	No	Masters/PhD. in Pharmacy/Pharmacology preferred	Training in relevant field/Mgt.& pharmaceutical research & policy.	
	15.690.02	Pharmaceutical Services	Dy. Chief Pharmacist	P2	No	Bachelors/Masters in Pharmacy/Pharmacology preferred	Training in relevant field & Mgt.	
	15.690.03	Pharmaceutical Services	Sr. Pharmacist	P3	Yes	Bachelors in Pharmacy/Pharmacology.	Pharmaco-Epidemiology, Toxicology, Research & project design	
	15.690.04	Pharmaceutical Services	Pharmacist	P4		Bachelors in Pharmacy/Pharmacology.		Entry
	15.690.05	Pharmaceutical Services	Drug Controller	P1	No	Masters	Training in Regulations & Medicine Act	
	15.690.06	Pharmaceutical Services	Dy. Drug Controller	P2	No	Bachelors	Training in Regulations & Medicine Act	
	15.690.09	Pharmaceutical Services	Asst. Drug Controller	P3	Yes	Bachelors	Training in Regulations & Medicine Act	
	15.690.10	Pharmaceutical Services	Regulatory Officer	P4		Bachelors	Training in Regulations & Medicine Act	Entry
	15.690.11	Pharmaceutical Services	Asst. Regulatory Officer	P5		Bachelors	Training in Regulations & Medicine Act	Entry
	15.690.07	Pharmaceutical Services	Drug Inspector I	S1	Yes	Cl. XII with Diploma	Training in relevant field	
	15.690.08	Pharmaceutical Services	Drug Inspector II	S2		Cl. XII with Diploma		Entry
	15.700.01	Traditional Medicine Services	Drungtsho Tso-zin	P1	No	Master in Traditional Medicine	Training in hospital Mgt. & Admn.	
	15.700.02	Traditional Medicine Services	Drungtsho Tso-zin Wogm	P2	No	Bachelors/Masters in Traditional Medicine preferred	Post Graduate Diploma in Therapeutic Technique.	
	15.700.03	Traditional Medicine Services	Drungtsho Gongm	P3	Yes	Bachelors in Traditional Medicine Services	Short courses in program areas	
	15.700.04	Traditional Medicine Services	Drungtsho	P4		Bachelors in Traditional Medicine		Entry
	15.700.07	Traditional Medicine Services	Menpa Gongm	P4	Yes	Cl. XII with Diploma	Training in relevant field	Interim
	15.700.08	Traditional Medicine Services	Menpa I	P5		Cl. XII with Diploma	Training in relevant field	Interim
	15.700.05	Traditional Medicine Services	Menpa II	S1		Cl. XII with Diploma in Traditional Medicine / Non Cl. XII Inservice with Certificate.	Training in stores management and relevant programs.	

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	15.700.06	Traditional Medicine Services	Menpa III	S2		Cl. XII with Diploma in Traditional Medicine / Non Cl. XII Inservice with Certificate.		Entry
PLANNING & RESEARCH SERVICES GROUP	16.710.01	Planning Services	Chief Planning Officer	P1	No	Bachelors/Masters preferred	Advanced training in Dev. Studies, magt. & Public Policy	
	16.710.02	Planning Services	Dy. Chief Planning Officer	P2	No	Bachelors	Advance training in Development studies & General administration services	
	16.710.03	Planning Services	Sr. Planning Officer	P3	Yes	Bachelors	Training in Development studies	
	16.710.04	Planning Services	Planning Officer	P4		Bachelors	Training in Development studies	
	16.710.05	Planning Services	Asst. Planning Officer	P5		Bachelors with PGCDM		Entry
	16.710.08	Planning Services	Sr. Policy Advisor	P3	Yes	Bachelors/Masters preferred	Advanced training in economics, public policy & administration, and/or development management.	
	16.710.09	Planning Services	Policy Advisor	P4		Bachelors	Training in economics, public policy & administration, and/or development management.	
	16.720.12	Research Services	Principal Research Officer	P1	No	Bachelors	Advanced training in Research Meterlolgy	
	16.720.01	Research Services	Chief Research Officer	P1	No	Masters	Advanced training in Research Meterlolgy	
	16.720.08	Research Services	Program Director (Research)	P1	No	Masters	Advanced training in Research Meterlolgy	
	16.720.02	Research Services	Dy. Chief Research Officer	P2	No	Bachelors	Advanced training in Research Methodology	
	16.720.03	Research Services	Sr. Research Officer	P3	Yes	Bachelors	Research planning and designing	
	16.720.04	Research Services	Research Officer	P4		Bachelors	Research planning and designing	
	16.720.05	Research Services	Asst. Research Officer	P5		Bachelors with PGCDM		Entry
	16.720.13	Research Services	Sr. Research Asst.	P5	Yes	Cl. XII with Diploma /Inservice with Diploma	Training in relevant field basic computer application	
	16.720.06	Research Services	Research Asst. I	S1		Cl. XII with Diploma /Inservice with Diploma	Training in relevant field basic computer application	
	16.720.07	Research Services	Research Asst. II	S2		Cl. XII with Diploma		Entry
	16.720.10	Research Services	Chief System Analyst	P1	No	Bachelors	Advanced training in Research Methodology & Policy-related studies	
	16.720.11	Research Services	Dy. Chief System Analyst	P2	No	Bachelors	Advanced training in Research Methodology & Policy-related studies	
	16.720.09	Research Services	Sr. System Analyst	P3	No	Bachelors	Training in research projects/programmes	
	16.730.01	Statistical Services	Chief Statistical Officer	P1	No	Masters	Advance training in statistical	
	16.730.02	Statistical Services	Dy. Chief Statistical Officer	P2	No	Masters	Advanced Training in Survey/Census and Statistical Methods	
	16.730.03	Statistical Services	Sr. Statistical Officer	P3	Yes	Bachelors	Training in Statistical	
	16.730.04	Statistical Services	Statistical Officer	P4		Bachelors		Entry

MAJOR OCCUPATIONAL GROUP	POSITION CODE	SUB-GROUP	POSITION TITLE	PL	B/B	MINIMUM QUALIFICATION	OTHER TRAINING REQUIREMENTS	ADDITIONAL COMMENTS
	16.730.05	Statistical Services	Asst. Statistical Officer	P5		Bachelors		Entry
	16.730.06	Statistical Services	Statistical Investigator Asst. I	S1	Yes	Cl. XII with Diploma/Inservice with Diploma	Training in Pratical Statistics	
	16.730.07	Statistical Services	Statistical Investigator Asst. II	S2		Cl. XII	1 yr diploma/Certificate	Entry
SPORTS & YOUTH SERVICES GROUP	17.740.04	Counselling Services	Chief Counselor	P1	No	Bachelors	Training in relevant field	
	17.740.01	Counselling Services	Sr. Counselor	P3	Yes	Bachelors	Training in relevant field	
	17.740.02	Counselling Services	Counselor	P4		Bachelors	PGCE	
	17.740.03	Counselling Services	Asst. Counselor	P5		Bachelors	Counseling Course	Entry
	17.750.01	Scouts Services	Chief of Scout & Culture Division	P1	No	Bachelors/Masters	Admin. Mgmt and scouts	
	17.750.02	Scouts Services	Scout Adult Resource Officer	P3	No	Bachelors	Training in scouts	
	17.750.03	Scouts Services	National Scout Training Officer	P4	No	Bachelors	Scout training	
	17.750.04	Scouts Services	Youth Dev. Officer	P5	No	Bachelors		Entry
	17.760.01	Sports Services	Chief Sports Administrator	P1	No	Masters in relevant field.	Training in Administration & Management and all levels of Scouting.	
	17.760.02	Sports Services	Sports Co-ordinator	P3	Yes	Bachelors in relevant field	Relevant training course	
	17.760.06	Sports Services	Asst. Sports Co-ordinator	P4		Bachelors in relevant field	Relevant training course	
	17.760.08	Sports Services	Sr. National Coach I	P2	No	Bachelors in relevant field	Relevant training course	
	17.760.09	Sports Services	Sr. National Coach II	P3	Yes	Bachelors in relevant field	Relevant training course	
	17.760.03	Sports Services	Sr. National Coach III	P4		Bachelors in relevant field	Relevant training course	
	17.760.04	Sports Services	National Coach I	P5	Yes	Bachelors in relevant field/In-service with Diploma	Relevant training course	Entry
	17.760.07	Sports Services	National Coach II	S1		Cl. XII with Diploma/Inservice with Diploma	Relevant training course	
	17.760.05	Sports Services	National Coach III	S2		Cl. XII with Diploma	Practical experience in relevant sports	Entry
TRADE, INDUSTRY & TOURISM SERVICES GROUP	18.770.01	Trade Services	Chief Trade Officer	P1	No	Bachelors	Advanced Training in International Trade policy	
	18.770.06	Trade Services	Chief Trade & Industry Officer (Regional)	P1	No	Bachelors	Advanced Training in International Trade policy	
	18.770.02	Trade Services	Dy. Chief Trade Officer	P2	No	Bachelors	Diploma in International Trade Policy	
	18.770.03	Trade Services	Sr. Trade Officer	P3	Yes	Bachelors	Training in International Trade policy	
	18.770.04	Trade Services	Trade Officer	P4		Bachelors	Training in International Trade policy	

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	18.770.05	Trade Services	Asst. Trade Officer	P5		Bachelors with PGCDM/PGCFM		Entry
	18.771.02	Marketing Services	Chief Marketing Officer	P1	No	Bachelors	Business Management,Marketing Systems,Marketing Management,Economic Analysis and Trade & Trade policy in developing countries	
	18.771.03	Marketing Services	Program Director (Regional)	P1	No	Bachelors	Business Management,Marketing Systems,Marketing Management,Economic Analysis and Trade & Trade policy in developing countries	
	18.771.07	Marketing Services	Dy. Chief Marketing Officer	P2	No	Bachelors	Business Management,Marketing Systems,Marketing Management,Economic Analysis and Trade & Trade policy in developing countries	
	18.771.04	Marketing Services	Sr. Marketing Officer	P3	Yes	Bachelors	Courses in Marketing/Business & Economic analysis	
	18.771.05	Marketing Services	Marketing Officer	P4		Bachelors	Courses in Marketing/Business & Economic analysis	
	18.771.06	Marketing Services	Asst. Marketing Officer	P5		Bachelors with PGCDM /PGCFM		Entry
	18.780.01	Industries Services	Chief Industries Officer	P1	No	Bachelors	Advance training in Industrial planning appraisal management, environmental studies, etc	
	18.780.02	Industries Services	Dy. Chief Industries Officer	P2	No	Bachelors	Advance training in Industrial planning appraisal management, environmental studies, etc	
	18.780.03	Industries Services	Sr. Industries Officer	P3	Yes	Bachelors	Industrial planning, appraisal management, environmental studies, etc	
	18.780.04	Industries Services	Industries Officer	P4		Bachelors	Industrial planning, appraisal management, environmental studies, etc	
	18.780.05	Industries Services	Asst. Industries Officer	P5		Bachelors with PGCDM/PGCFM		Entry
	18.780.06	Industries Services	Industries Asst.	S3	No	Class XII with Certificate	Training in Project Appraisal and basic mgt.	Other positions from Admin. Can also move into this position
	18.781.01	Intellectual Property Services	Dy. Registrar	P1	No	Masters in IP	Training in Legal,administrative, Economic aspects of IP, Copyright and Related Rights	
	18.781.06	Intellectual Property Services	Sr. Examiner (Trademark/Patent/Design)	P3	Yes	Bachelors	Training in IP	
	18.781.02	Intellectual Property Services	Examiner (Trademark/Patent/Design)	P4		Bachelors	Training in IP	
	18.781.03	Intellectual Property Services	Asst. Examiner (Trademark/Patent/Design)	P5		Bachelors with PGCDM		Entry
	18.781.07	Intellectual Property Services	Sr. Copyright Officer	P3	Yes	Bachelors	Training in the administration of Copyright and Related Rights	
	18.781.04	Intellectual Property Services	Copyright Officer	P4		Bachelors	Training in the administration of Copyright and Related Rights	
	18.781.05	Intellectual Property Services	Asst. Copyright Officer	P5		Bachelors with PGCDM		Entry
	18.790.01	Tourism Services	Chief Tourism officer	P1	No	Bachelors	Advance training in Tourism Management	
	18.790.02	Tourism Services	Dy. Chief Tourism officer	P2	No	Bachelors	Advance training in Tourism Management	
	18.790.03	Tourism Services	Sr. Tourism Officer	P3	Yes	Bachelors	Training in Tourism Management	
	18.790.04	Tourism Services	Tourism Officer	P4		Bachelors	Basic training in Tourism Management	
	18.790.05	Tourism Services	Asst. Tourism Officer	P5		Bachelors with PGCDM		Entry

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	18.790.06	Tourism Services	Tourism Operations Asst. I	S4	Yes	Cl XII with Certificate			
	18.790.07	Tourism Services	Tourism Operations Asst. II	S5		Cl. XII	Pre-service OJT - 6 months	Entry	
TRANSPORTATION & AVIATION SERVICES GROUP	19.800.01	Aviation Safety Services	Dy. Chief Airworthiness Officer	P2	No	BE plus Basic AEML	Basic and Advance Airworthiness Courses		
	19.800.13	Aviation Safety Services	Sr. Airworthiness Officer	P3	Yes	BE plus Basic AEML	Basic and Advance Airworthiness Courses		
	19.800.11	Aviation Safety Services	Airworthiness Officer	P4		Bachelors plus Basic AEML		Entry	
	19.800.14	Aviation Safety Services	Sr. Flight Safety Officer	P4	Yes	B.Sc	Personal Licensing/Audit policy/CPIT/ALAR		
	19.800.02	Aviation Safety Services	Flight Safety Officer	P5		B.Sc	Personal Licensing/Audit policy/CPIT/ALAR		
	19.800.03	Aviation Safety Services	Asst. Flight Safety Officer	S1		B.Sc		Entry	
	19.800.04	Aviation Safety Services	Aerodrome Officer	S1	Yes	Cl. XII with Diploma (Engineering)/Inservice with Diploma	Basic course in ATC/Aviation/Safety audit ICAO safety course etc.		
	19.800.15	Aviation Safety Services	Asst. Aerodrome Officer	S2		Cl. XII with Diploma (Engineering)	Basic course in ATC/Aviation/Safety audit ICAO safety course etc.	Entry	
		19.800.21	Aviation Safety Services	Sr. Fire & Rescue Officer	P3	Yes	Bachelors	Advanced fire fighting and rescue operations	
		19.800.22	Aviation Safety Services	Fire & Rescue Officer	P4		Bachelors	Advanced fire fighting and rescue operations	
		19.800.05	Aviation Safety Services	Asst. Fire & Rescue Officer I	P5		Bachelors	Advanced fire fighting and rescue operations	
		19.800.12	Aviation Safety Services	Asst. Fire & Rescue Officer II	S1		Bachelors	Advanced fire fighting and rescue operations	Entry
		19.800.16	Aviation Safety Services	Fire & Rescue Foreman I	S2	Yes	Cl. XII with Diploma / In-service with Diploma	Fire fighting course	Entry
		19.800.06	Aviation Safety Services	Fire & Rescue Foreman II	S3		Non- Class XII with Certificate		For existing staffs- interim
		19.800.17	Aviation Safety Services	Fire & Rescue Crew I	S2	Yes	Cl. XII with Diploma / In-service with Diploma	Fire fighting course	Entry
		19.800.07	Aviation Safety Services	Fire & Rescue Crew II	S3		Non-Cl. XII with Certificate (Fire fighting)		For existing staffs- interim
		19.800.08	Aviation Safety Services	Sr. Security Officer	P3	Yes	Bachelors	Advanced training in airport/aviation security	
		19.800.09	Aviation Safety Services	Security Officer	P4		Bachelors	Advanced training in airport/aviation security	
		19.800.18	Aviation Safety Services	Asst. Security Officer I	P5		Bachelors	Advanced training in Aviation Security	
		19.800.19	Aviation Safety Services	Asst. Security Officer II	S1		Bachelors		Entry
	19.800.23	Aviation Safety Services	Security Asst.	S3	Cl. XII		Military training (RBA) and weapon handling		
	19.800.20	Aviation Safety Services	Security Asst. I	S4	Yes	Cl. XII	Military training (RBA) and weapon handling		
	19.800.10	Aviation Safety Services	Security Asst. II	S5		Cl. XII	In-service OJT - 1 month	Entry	

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	19.810.01	Aviation Communication and Navigation Services	Dy. Chief Communication Officer	P2	No	B.E in Electronics and communication Engineering	Specialized Courses in relevant field	
	19.810.02	Aviation Communication and Navigation Services	Communication/Navi. Officer	P3	No	BE in Aeronautical Telecommunications engineering	Specialized Courses in relevant field	
	19.810.03	Aviation Communication and Navigation Services	Communication Asst. (Operator) I	S1	Yes	Cl. XII with Diploma/Inservice with Diploma	AFTN/ATN	
	19.810.04	Aviation Communication and Navigation Services	Communication Asst. (Operator) II	S2		Cl. XII with Diploma		Entry
	19.810.08	Aviation Communication and Navigation Services	Sr. AIS Officer	P3	Yes	Bachelors	AIS and AFTN -Courses	
	19.810.05	Aviation Communication and Navigation Services	AIS Officer	P4		Bachelors	AIS and AFTN -Courses	
	19.810.09	Aviation Communication and Navigation Services	Asst. AIS Officer	P5		Bachelors		Entry
	19.810.10	Aviation Communication and Navigation Services	Sr. Air Traffic Control Officer	P3	Yes	Bachelors	Training in relevant field	
	19.810.06	Aviation Communication and Navigation Services	Air Traffic Control Officer	P4		Bachelors	Training in relevant field	
	19.810.11	Aviation Communication and Navigation Services	Asst. Air Traffic Control Officer	P5		Bachelors		Entry
	19.810.07	Aviation Communication and Navigation Services	Air Traffic Controller I	S1	Yes	Cl. XII with Diploma/Inservice with Diploma		
	19.810.12	Aviation Communication and Navigation Services	Air Traffic Controller II	S2		Cl. XII with Diploma		
	19.820.01	Land Transport Services	Chief Registration & Licensing Officer	P1	No	Bachelors	Transport and Safety management	
	19.820.15	Land Transport Services	Dy. Chief Registration & Licensing Officer	P2	No	Bachelors	Registration and licensing system	
	19.820.10	Land Transport Services	Sr. Registration & Licensing Officer	P3	Yes	Bachelors	Registration and licensing system	
	19.820.11	Land Transport Services	Registration & Licensing Officer	P4		Bachelors	Registration and licensing system	
	19.820.16	Land Transport Services	Asst. Registration & Licensing Officer I	P5		Bachelors	Registration and licensing system	
	19.820.17	Land Transport Services	Asst. Registration & Licensing Officer II	S1		Bachelors		Entry
	19.820.02	Land Transport Services	Chief Transport Officer	P1	No	Bachelors	Training in transport and planning management	
	19.820.03	Land Transport Services	Dy. Chief Transport Officer	P2	No	Bachelors	Training in transport and planning management	
	19.820.04	Land Transport Services	Sr. Transport Officer	P3	Yes	Bachelors	Training in transport planning, safety management	
	19.820.05	Land Transport Services	Transport Officer	P4		Bachelors	Training in transport Management and planning	
	19.820.06	Land Transport Services	Asst. Transport Officer I	P5		Bachelors	Training in monitoring and Adm. In public transport	
	19.820.18	Land Transport Services	Asst. Transport Officer II	S1		Bachelors		Entry
	19.820.19	Land Transport Services	Chief Transport Officer (Regional)	P1	No	Bachelors	Training in transport Planning, Management and Contract Administration system	

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	19.820.07	Land Transport Services	Sr. Regional Transport Officer	P3	Yes	Bachelors	Training in Public transport and Environment safety management	
	19.820.08	Land Transport Services	Regional Transport Officer	P4		Bachelors	Training in Public transport and Environment safety management	
	19.820.09	Land Transport Services	Asst. Regional Transport Officer	P5		Bachelors with PGCDM		Entry
	19.820.20	Land Transport Services	Sr. Motor Vehicle Inspector I	S1	Yes	Cl. XII with Diploma/Inservice with Diploma	Training in relevant field	
	19.820.21	Land Transport Services	Sr. Motor Vehicle Inspector II	S2		Cl. XII with Diploma		
	19.820.12	Land Transport Services	Motor Vehicle Inspector I	S3		Cl. X with 2 yrs Certificate (VTI) / Inservice with Certificate	Course in related field	
	19.820.13	Land Transport Services	Motor Vehicle Inspector II	S4		Cl. X with 2 yrs Certificate (VTI) / Inservice with Certificate		Entry
	19.820.14	Land Transport Services	Motor Vehicle Inspector III	S5		Non- Class X with Certificate		For existing staffs- interim